

AECOM Global

Privacy Notice for Third Party Contractors 第三方 承包商的隐私声明

L1-007-PL3 (CN 简)

1. Purpose and Scope 目的和适用范围

AECOM has issued this Privacy Notice to provide third party contractors working on behalf of the Company and its subsidiaries and affiliates (collectively with AECOM, "AECOM" or the "Company") with notice about how the Company collects, uses, and processes your Personal Information.

AECOM 发布本隐私声明是为了向代表本公司及其子公司和关联公司(统称为 AECOM、“AECOM”或本公司)工作的第三方承包商提供关于本公司如何收集、使用和处理您的个人信息的通知。

AECOM will only process your Personal Information in accordance with this Privacy Notice unless otherwise required by applicable law. The Company takes steps to ensure the Personal Information collected about you is adequate, relevant, not excessive, and processed for limited purposes.

除非适用法律另有规定，否则 AECOM 只会根据本隐私声明处理您的个人信息。本公司会采取措施，确保收集到的有关您的个人信息是充分的、相关的、不过度的，并用于有限的目的。

This Privacy Notice does not cover data rendered anonymous. Data is rendered anonymous if individual persons are no longer identifiable.

本隐私声明不包括匿名呈现的信息。如果个人不可识别，则将呈现匿名。

2. Privacy Notice 隐私声明

This Privacy Notice describes methods used by AECOM to manage Personal Information received during the course of interactions with its current, prospective, and former consultants, sub-consultants and sub-contractors ("Third Party Contractors").

本隐私声明涵盖了 AECOM 在与其当前、未来和过去的顾问、子顾问和子承包商(第三方承包商)进行互动过程中所使用的管理个人信息的方法。

The information collected by AECOM about you varies based on the requirements, what is appropriate to evaluate and compensate you in an applicable jurisdiction, and what may be required to adhere to applicable law, to ensure the quality of our products and services, and provide a safe workplace for you.

AECOM 所收集的关于您的信息会根据不同的要求进行改变，这些要求包括在适用的司法管辖区对您进行评估和赔偿的适当方式，以及为确保我们的产品和服务质量、为您提供安全的工作场所而可能需要遵守的适用法律。

The following are the general categories and some examples of the categories of personal information collected and maintained by AECOM:

以下是 AECOM 收集和维持的个人信息的主要类别和一些例子：

Category 类别	Examples of Personal Information 个人信息的示例
General Information 主要信息	Name, address, age, date of birth, gender, contact information, driver's license and automobile plate number, social security number/national ID number, curriculum vitae, resumes, photograph for identification purposes, civil status, marital status, or personal information you otherwise voluntarily provide us. 姓名，住址，年龄，出生日期，性别，联系方式，驾驶证和车牌号，社保账号/身份证号码，个人简历，个人履历，证件照，公民身份，婚姻情况，或其他您自愿提供的个人信息。
Performance Evaluation 绩效评价	Record of performance evaluations and reports. 绩效评估和报告的记录

Category 类别	Examples of Personal Information 个人信息的示例
Remuneration 薪资	Bank routing and account numbers 银行代码和账户号码
Sensitive or Potentially Sensitive Information 敏感信息或潜在敏感信息	Trade union membership, race/ethnicity, health information, credit card reports, background checks, reference checks, citizenship/immigration information; and bank account numbers. 工会会员身份, 人种/种族, 健康状况, 信用卡报告, 背景调查, 资历检查, 市民/移民信息, 和银行账户号码

2.1 How AECOM Collects Personal Information About You AECOM 如何获取您的个人信息

We use different methods to collect data from and about you via:
我们通过不同的途径获取您的信息:

- Direct Interactions:** You give us your Personal Information when contacting us in response to job/project opportunities, through questionnaires, proposals or other means. This includes information you provide when you submit your resume and contact details through our website or email.
直接获取: 您接受工作/项目机会时通过问卷、提议或其他方式将您的个人信息提供给我们。其中包括您通过我们的网站或邮件提交您的个人简历和联系方式时提供的信息。
- Third Parties or Publicly Available Sources:** AECOM may obtain information about you from publicly available online records, or past or current professional references you supply to the Company.
第三方或公开来源: AECOM 可能会从您提供给本公司的公开在线记录、过去或当前的专业参考资料中获取有关您的信息。

2.2 Purposes for Processing Personal Information 处理个人信息的目的

AECOM 'processes' Personal Information to select suitable Third Party Contractors through the organization's selection process and assessing and confirming a company's suitability for the work to be contracted, manage business operations, payment for services, administration, accounting and auditing, assessing qualifications for a particular job or task, business and safety and security purposes. These principal purposes include:
 AECOM “处理”个人信息, 通过组织的选择过程选择合适的第三方承包商, 评估和确认公司对合同工程、业务管理运营、服务付款、行政、会计和审计、评估特定工作或任务、业务和安全目的资格。这些主要目的包括:

- Regulatory and Legal Compliance:** AECOM uses information to comply with applicable legal and regulatory requirements, including compliance with applicable anti-corruption laws such as the U.S. Foreign Corrupt Practices Act, Foreign Ownership, Control or Influence and the U.K. Bribery Act.
规章和法律依从性: AECOM 的信息使用遵守适用的法律和监管要求, 包括遵守适用的反腐败法律, 如美国的《反海外腐败法》、《外国所有权、控制权或影响力法》和《英国反贿赂法》。
- Business Relationship Management:** AECOM uses information as appropriate to evaluate your performance, complying with applicable legal requirements, sharing data with Company affiliates or clients, and communicating with you and your representative(s).
业务关系管理: AECOM 使用适当的信息来评估您的业绩, 遵守适用的法律要求, 与公司关联公司或客户共享数据, 并与您和您的代表进行沟通。
- Business Process Execution and Management:** AECOM uses information to run its operations. Some examples are: project management, environmental, safety, quality assurance and proposals.
业务流程执行和管理: AECOM 使用信息来运行, 如:项目管理、环境、安全、质量保证和建议。
- Safety and Security:** AECOM uses information as appropriate to ensure the safety and protection of AECOM employees, resources, and workplaces. Some examples are: protecting occupational health and safety, conducting investigations, and recording and monitoring network activity for the purpose of identifying, predicting, and preventing the entry of malicious activity onto or the release of information from AECOM network and computing resources.

安全: AECOM 使用适当的信息来确保 AECOM 员工、资源和工作场所的安全, 如:保护职业健康和安全, 进行调查, 记录和监测网络活动, 以确定、预测和防止恶意活动入侵或从 AECOM 网络和电脑资源中泄露信息。

- **Quality:** AECOM uses information as necessary to qualify Third Party Contractors for performing work in accordance with applicable quality standards such as ISO 9001 and NQA-1, including use of individuals who are required to maintain specific qualifications or certifications.

质量: AECOM 根据适用的质量标准(如 ISO 9001 和 NQA-1), 使用必要的信息使第三方承包商有资格执行工作, 包括使用需要保持特定资格或证书的个人。

AECOM may need to collect Sensitive Personal Information. Where required under applicable local law, such Personal Information will only be processed with your consent. Where required by applicable local law or the EU-U.S. Privacy Shield, consent to transfers or uses of Sensitive Personal Information will be opt-in.

AECOM 可能需要收集敏感的个人信息。根据当地法律的要求, 我们只会在您同意的情况下处理您的个人信息。根据当地法律或欧盟-美国的要求, 您可以选择是否同意转让或使用敏感个人信息。

We do not undertake automated decision making or profiling on Personal Information or Sensitive Personal Information.

我们不会对个人信息或敏感的个人信息进行自动决策或分析。

2.3 Legal Basis for Processing of Personal Information 个人信息处理的合法依据

For AECOM to process Personal Information we must have a lawful basis for doing so and at least one of the following must apply:

AECOM 处理个人信息必须合法依据, 并且至少必须符合以下条件之一:

- Consent:** an individual must give clear consent for us to process their personal information and then only for a specific purpose.
同意: 个人必须明确同意我们处理他们的个人信息, 且仅用于特定目的。
- Contract:** the processing is necessary for a contract that AECOM has with an individual, or because we have asked the individual to take specific steps before entering into a contract.
合同: AECOM 与个人签订的合同有必要进行信息处理, 或者是因为我们要求个人在签订合同之前采取特定的步骤。
- Legal Obligation:** the processing is necessary for AECOM to comply with the law.
法律责任: 对 AECOM 来说, 以遵守法律为目的的信息处理是必要的。
- Vital Interests:** the processing is necessary to protect someone's life.
重大利益: 以保护某人生命为目的的信息处理是必要的。
- Public Task:** the processing is necessary for AECOM to perform a task in the public interest or for our official functions, and the task or function has a clear basis in law.
公共任务: AECOM 以履行公共利益或公务任务为目的而进行的信息处理是必要的, 该任务或职能具有明确的法律依据。
- Legitimate Interests:** the processing is necessary for the purposes of the legitimate interests pursued by AECOM or by a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require protection of personal data, in particular, where the data subject is a child.
合法权益: 以维护 AECOM 或第三方的合法权益为目的的信息处理是必要的, 除非该权益与资料当事人的权益或基本权利及自由冲突, 而该权益或基本权利及自由需要保障个人资料, 特别是该等资料当事人是儿童。

The Company generally relies on legitimate interests and legal basis for processing your Personal Information, unless otherwise required by applicable data protection law.

除适用的资料保护法另有规定外, 本公司一般依赖合法权益和法律依据处理您的个人资料。

2.4 Data Sharing and Transfer 信息共享和传输

- **Affiliates:** AECOM entities share information among AECOM subsidiaries and affiliates for the purposes described in this Privacy Notice where consistent with applicable legal requirements.
关联公司: AECOM 实体在 AECOM 子公司和关联公司之间共享信息, 用于本隐私声明中描述的与适用法律要求相一致的目的。
- **Third Party Suppliers:** At times, AECOM entities may decide to share Personal Information to selected affiliated or third party suppliers to perform services on their behalf. Third parties may include, but are not limited to: Information Technology Providers, Cloud Providers, Data Hosting Services, and Data Storage.
第三方供应商: 有时, AECOM 实体可能决定将个人信息共享给选定的附属公司或第三方供应商代表其提供服务。第三方可能包括但不限于: 信息技术提供商、云提供商、数据托管服务和数据存储。
- **Clients:** AECOM may be required to disclose Personal Information as part of our professional services to our clients, including governmental agencies for the purpose of security clearances or as required by security protocols.
客户: AECOM 可能会被要求向我们的客户披露个人信息, 作为我们专业服务的一部分, 包括政府机构的安全许可或安全协议的要求。
- **International Cooperation and Development:** AECOM may be required to submit your Personal Information to the European Commission Delegations as part of the proposal and tender process.
国际合作与发展: AECOM 可能会被要求向欧洲委员会代表团提交您的个人信息作为提议书和投标程序的一部分。
- **Other Third Parties:** AECOM entities disclose certain Personal Information to other third parties:
其他第三方: AECOM 实体向其他第三方披露个人信息:
 - i. where required by law or legal process (e.g., to tax and social security authorities);
法律或法律程序要求 (如: 税务和社会保障部门) 的情况
 - ii. where AECOM determines it is lawful and appropriate;
AECOM 认定合法合适的情况
 - iii. to protect AECOM's legal rights (e.g., to defend a litigation suit or pursuant to a government investigation or inquiry) or to protect Company employees, resources, and workplaces; or
保护 AECOM 合法权利 (如: 辩护诉讼案件或根据政府调查) 或保护公司员工、资源和工作场所的情况; 或
 - iv. in an emergency where the health or security of you or other person or entity is at stake.
当您或其他人或公司处于危险的紧急情况

AECOM is a global company, with offices, Clients, and Suppliers located throughout the world. As a result, your Personal Information may be transferred to other AECOM offices, data centers, and servers in Europe, Asia, South America, or the United States for the purposes identified. Any such transfer of Personal Information shall take place only in accordance with applicable law.

AECOM 是一家全球性的公司, 在世界各地都设有办事处、客户和供应商。因此, 您的个人信息可能会被传输到欧洲、亚洲、南美或美国的其他 AECOM 办公室、数据中心和服务服务器上, 用于指定的目的。任何此类个人信息的传输权应根据适用法律进行。

AECOM will take steps designed to comply with all applicable local laws when Processing Personal Information, including any local law conditions for and restrictions on the transfer of Personal Information. AECOM may also protect your data through other legally valid methods, including international data transfer agreements or Standard Contractual Clauses that have been recognized by Data Protection Authorities as providing an adequate level of protection to the Personal Information we Process globally.

AECOM 将采取措施, 在处理个人信息时遵守所有适用的当地法律, 包括任何有关个人信息传输的当地法律条件和限制。AECOM 还可能通过其他合法有效的方法保护您的数据, 包括国际数据传输协议或标准合同条款, 这些条款已被数据保护机构确认为对我们在全球处理的个人信息提供了足够的保护。

AECOM will ensure all transfers of Personal Information are subject to appropriate safeguards as defined by the regulation.

AECOM 将确保所有的个人信息的传输都受到该条例的适当保护。

AECOM complies with the EU-U.S. Privacy Shield Framework and Swiss-U.S. Privacy Shield Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information transferred from the European Union and Switzerland to the United States. AECOM has certified to the Department of Commerce that it adheres to the Privacy Shield Principles.

AECOM 符合欧盟和美国的隐私保护框架和瑞士-美国的隐私保护框架。根据美国商务部关于收集、使用和保留从欧盟和瑞士传输到美国的个人信息的规定。AECOM 已向美国商务部证明其遵守隐私保护原则。

AECOM's accountability for Personal Information received under the Privacy Shield and subsequently transferred to a third party is described in the Privacy Shield Principles: <https://www.privacyshield.gov/>.

AECOM 对在隐私保护下接收并随后传输给第三方的个人信息责任在隐私保护原则中进行了描述:

<https://www.privacyshield.gov/>

If there is any conflict between the terms in this Privacy Statement and the Privacy Shield Principles, the Privacy Shield Principles shall govern. To learn more about the Privacy Shield program, and to view our certification, please visit <https://www.privacyshield.gov/>

如果本隐私声明中的条款与隐私保护原则有任何冲突,应以隐私保护原则为准。了解更多关于隐私保护计划的信息,并查看我们的认证,请访问 <https://www.privacyshield.gov/>

If you have a Privacy Shield-related (or general privacy-related) question, we encourage you to contact us at privacyquestions@aecom.com. As explained in the Privacy Shield Principles, a binding arbitration option will be made available to you to address residual complaints not resolved by any other means. AECOM is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission.

如果您有隐私保护相关(或一般隐私相关)的问题,您可以通过 privacyquestions@aecom.com 与我们联系。如隐私保护原则所述,我们会为您提供具有约束力的仲裁选择,以处理未解决的投诉。AECOM 受美国联邦贸易委员会的调查和执行权力管辖。

2.5 Security and Confidentiality 安全性和保密性

AECOM will take reasonable and appropriate steps to protect Personal Information against unauthorized access, loss, misuse, disclosure, alteration, destruction and other Processing of Personal Information. These measures account for the sensitivity of the 'processing' operation concerned and of the Personal Information concerned, and the risks involved.

AECOM 将采取合理适当的措施,保护个人信息免受未经授权的访问、丢失、误用、披露、更改、销毁和其他处理个人信息的行为。这些措施考虑到有关处理作业和个人资料的敏感性,以及所涉及的风险。

AECOM will restrict access to Personal Information to those employees, agents and contractors of AECOM who have a legitimate business need for such access.

AECOM 将限制有合法的业务需要访问个人信息的 AECOM 的员工、代理和承包商对个人信息的访问权限。

Security procedures are maintained at AECOM facilities to manage access. In many instances, AECOM uses security surveillance cameras in parking lots and other areas of our workplaces to safeguard you. Additionally, access may be monitored and only personnel with appropriate authorization permitted within areas of AECOM facilities.

AECOM 设施保持安全程序以管理访问。在很多情况下,AECOM 在停车场和我们工作场所的其他区域使用安全监控摄像头来保护您。此外,我们可以监测出入情况,只有经适当授权的人员才可进入 AECOM 设施。

Communications and network security controls have been put in place requiring authentication to access computer systems, networks, and other resources. Safeguards are in place to alert AECOM when actual or suspected unauthorized access takes place.

通信和网络安全控制已经到位,要求对访问计算机系统、网络和其他资源进行身份验证。当实际或可疑的未经授权的访问发生时,将采取安全措施向 AECOM 发出警报。

2.6 Data Retention 数据保存

Except as otherwise permitted or required by applicable law or regulation, we will only retain your Personal Information for as long as necessary to fulfill the purposes we collected it for, as required to satisfy any legal, accounting, or contractual reporting obligations, or as necessary to resolve disputes. To determine the appropriate

retention period for Personal Information, we consider our statutory obligations, the amount, nature, and sensitivity of the Personal Information, the potential risk of harm from unauthorized use or disclosure of your Personal Information, the purposes we process your Personal Information for, and whether we can achieve those purposes through other means.

除非适用法律或法规另有许可或要求，否则我们将仅在必要时保留您的个人信息，以履行我们收集您的个人信息的目的，满足任何法律、会计或合同报告义务，或解决纠纷的必要时保留您的个人信息。为了确定个人信息的适当保留期限，我们将考虑我们的法定义务、个人信息的数量、性质和敏感性、未经授权使用或披露您的个人信息可能带来的损害风险、我们所承诺的目的，以及是否可以通过其他方式履行目的。

Under some circumstances we may anonymize your Personal Information so that it can no longer be associated with you. We reserve the right to use such anonymous and de-identified data for any legitimate business purpose without further notice to you or your consent. Once you are no longer providing services to us, we will retain and securely destroy your personal data in accordance with our policies and applicable laws and regulations.

在某些情况下，我们可能会匿名您的个人信息，使其不再与您关联。我们保留在不另行通知您或未经您同意的情况下，为任何合法的商业目的使用这些匿名和未识别的数据的权利。一旦您不再向我们提供服务，我们将根据我们的政策和适用的法律法规，保留并安全地销毁您的个人数据。

2.7 Your Rights 您的权利

Where permitted by applicable law, you have rights with respect to the collection and processing of your Personal Information, further described below. You may submit a request to exercise these rights to the AECOM Privacy Office at privacyquestions@aecom.com.

在适用法律允许的情况下，您有权收集和處理您的个人信息，详情如下。您可以向 AECOM 隐私办公室提交行使这些权利的请求，访问 privacyquestions@aecom.com。

- a. You will be provided access to your own Personal Information. AECOM may request specific information from you to help us confirm your identity and your right to access, and to provide you with the personal information that we hold about you or make your requested changes. Applicable law may allow or require us to refuse to provide you with access to some or all of the personal information we hold about you, or we may have destroyed, erased, or made your personal information anonymous in accordance with our record retention obligations and practices. If we cannot provide you with access to your personal information, we will inform you of the reasons why, subject to any legal or regulatory restrictions.

您可以访问您自己的个人信息。AECOM 可能会要求您提供特定信息，以帮助我们确认您的身份和访问权，并向您提供我们所持有的关于您的个人信息或您所要求的更改。适用法律可能允许或要求我们拒绝向您提供我们持有的关于您的部分或全部个人信息的访问权，或者我们可能根据我们的记录保留义务和惯例销毁、删除或使您的个人信息匿名。如果我们不能向您提供关于您的个人信息的访问权，我们会告知您原因，受制于任何法律法规的限制。

- b. You have a responsibility to assist AECOM in keeping the Personal Information AECOM maintains about you accurate, complete and current. If any Personal Information is inaccurate or incomplete, you may request that the Personal Information be corrected or completed. AECOM will correct or delete Personal Information as required by applicable law. You may also request to correct, amend, or delete Personal Information that has been processed in violation of the EU-U.S. Privacy Shield Principles or applicable data protection law.

您有责任协助 AECOM 保存关于您的准确、完整和最新的个人信息。如个人资料不准确或不完整，您可要求改正或完善个人资料。AECOM 将根据适用法律的要求更正或删除个人信息。您还可以要求更正、修改或删除已被处理的违反欧盟-美国隐私保护原则或适用的资料保护法的个人信息。

- c. Where you have provided your consent to the collection, processing, or transfer of your Personal Information, you may have the legal right to withdraw your consent. Where we have processed your Personal Information with consent, you can withdraw that consent at any time. Note that withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal nor will it affect the processing of your Personal Information conducted in reliance on lawful processing grounds other than consent.

如果您同意收集、处理或传输您的个人信息，您有权撤回您的同意。如我们已经经过您的同意处理对您的个人资料进行处理，您可随时撤回该同意。请注意，撤回您的同意不会影响我们在您撤回同意前所进行的任何处理的合法性，也不会影响我们基于合法处理理由(除同意外)处理您的个人信息。

- d. You have the right to receive your Personal Information provided by you to us and have the right to send the data to another organization (or ask us to do so if technically feasible) where our lawful basis for processing the Personal Information is consent or necessity for the performance of our contract with you and the processing is carried out by automated means.
您有权收到您所提供的个人信息，也有权将信息发送给另一个组织（或如果技术上可行的话，也可以要求我们这样做），该组织处理个人信息的合法基础是同意或我们与您订立合同的必要性，而信息处理通过自动化方式进行。
- e. You have the right to request to object or restrict processing of your Personal Information.
您有权要求反对或限制处理您的个人信息。

2.8 Other Important Information 其他重要信息

- a. Privacy laws and guidelines are part of a constantly changing environment. AECOM reserves the right, at its discretion, to change, modify, add, or remove portions of this Privacy Notice or any supplemental privacy notice at any time. Any material change to this Privacy Notice will be made available to you.
隐私法和指南是不断变化的环境的一部分。AECOM 保留随时更改、修改、添加或删除本隐私声明或任何补充隐私声明部分内容的权利。我们将向您提供有关本隐私声明的任何实质性变更。
- b. AECOM is generally a data controller for the Personal Information processed; however, AECOM may provide some services to clients as a data processor (in which case the client is the data controller).
AECOM 一般是处理个人信息的数据控制器；但是，AECOM 可以作为数据处理器向客户提供一些服务（在这种情况下，客户是数据控制器）。
- c. AECOM has designated JAMS, an alternative dispute resolution provider, to address complaints and provide appropriate recourse free of charge to individuals with respect to the Privacy Shield. Individuals may contact JAMS at <https://www.jamsadr.com/eu-us-privacy-shield> As explained in the Privacy Shield Principles, a binding arbitration option will be made available to you in order to address residual complaints not resolved by any other means. AECOM is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission. AECOM 已指定 JAMS，另一家争议解决提供商，负责处理投诉，并就隐私保护向个人免费提供适当的申诉。个人可以通过 <https://www.jamsadr.com/eu-us-privacy-shield> 与 JAMS 取得联系。如隐私保护原则所述，我们会为您提供具有约束力的仲裁选择，以处理未解决的投诉。AECOM 受美国联邦贸易委员会的调查和执行权力管辖。
- d. If you consider that your rights have not been adequately addressed, you have the right to submit a complaint with the supervisory authority in your country of residence, place of work or the country in which an alleged infringement of data protection law has occurred.
如果您认为您的权利没有得到充分的处理，您有权向您的居住国、工作地点或所在国家的监管当局提出投诉，指控其违反了数据保护法。

2.9 Contacting AECOM Privacy Office 联系 AECOM 隐私办公室

Any questions regarding this Privacy Notice, Privacy Shield or general privacy-related question concerning your information should be addressed to the AECOM Privacy Office at privacyquestions@aecom.com.
有关隐私声明的任何问题，有关您的信息的隐私保护或一般隐私相关的问题将传送至 AECOM 隐私办公室，访问 privacyquestions@aecom.com

3. Terms and Definitions 术语和定义

- a. Personal Information 个人信息 any information relating to an identified, or an identifiable, natural person.
与已识别的或可识别的自然人有关的任何信息。
- b. Process or Processing 处理 any operation or set of operations that are performed upon Personal Information, whether by automatic means or otherwise. This includes the collection, recording, organization, storage, updating or modification, retrieval, consultation, use, disclosure by transmission, dissemination or making available in any other form, linking, alignment or combination, blocking, erasure or destruction of Personal Information.

根据个人信息执行的任何操作或一系列操作，无论是通过自动方式还是其他方式。包括收集、记录、组织、存储、更新或修改、检索、咨询、使用、通过传输、传播或以任何其他形式提供的披露、链接、对齐或组合、封锁、删除或销毁个人信息。

- c. **Sensitive Personal Information**
敏感的个人信息

individual's racial or ethnic origin, political opinions, religious or political beliefs, sexual orientation, trade-union membership, information specifying health or medical conditions, sex life, social security number, or criminal records.

由当地法律定义，可能包括与个人种族或民族出身、政治观点、宗教或政治信仰、性取向、工会成员身份、特定健康或健康情况信息、性生活、社会保险号，或犯罪记录有关的个人信息。

4. Change Log

Rev #	Change Date	Description of Change	Location of Change
0	20-May-2019	Simplified Chinese Translation for L1-007-PL3	