

AECOM Global

Privacy Notice for Third Party Contractors 第三方 承包商的隱私聲明

L1-007-PL3 (CN 繁)

1. Purpose and Scope 目的和適用範圍

AECOM has issued this Privacy Notice to provide third party contractors working on behalf of the Company and its subsidiaries and affiliates (collectively with AECOM, “AECOM” or the “Company”) with notice about how the Company collects, uses, and processes your Personal Information.

AECOM 發布本隱私聲明是為了向代表本公司及其子公司和關聯公司(統稱為 AECOM、“AECOM” 或本公司)工作的第三方承包商提供關於本公司如何收集、使用和處理您的個人信息的通知。

AECOM will only process your Personal Information in accordance with this Privacy Notice unless otherwise required by applicable law. The Company takes steps to ensure the Personal Information collected about you is adequate, relevant, not excessive, and processed for limited purposes.

除非適用法律另有規定，否則 AECOM 只會根據本隱私聲明處理您的個人信息。本公司會採取措施，確保收集到的有關您的個人信息是充分的、相關的、不過度的，並用於有限的目的。

This Privacy Notice does not cover data rendered anonymous. Data is rendered anonymous if individual persons are no longer identifiable.

本隱私聲明不包括匿名呈現的信息。如果個人不可識別，則將呈現匿名。

2. Privacy Notice 隱私聲明

This Privacy Notice describes methods used by AECOM to manage Personal Information received during the course of interactions with its current, prospective, and former consultants, sub-consultants and sub-contractors (“Third Party Contractors”).

本隱私聲明涵蓋了 AECOM 在與其當前、未來和過去的顧問、子顧問和子承包商(第三方承包商)進行互動過程中所使用的管理個人信息的方法。

The information collected by AECOM about you varies based on the requirements, what is appropriate to evaluate and compensate you in an applicable jurisdiction, and what may be required to adhere to applicable law, to ensure the quality of our products and services, and provide a safe workplace for you.

AECOM 所收集的關於您的信息會根據不同的要求進行改變，這些要求包括在適用的司法管轄區對您進行評估和賠償的適當方式，以及為確保我們的產品和服務質量、為您提供安全的工作場所而可能需要遵守的適用法律。

The following are the general categories and some examples of the categories of personal information collected and maintained by AECOM:

以下是 AECOM 收集和維護的個人信息的主要類別和一些例子：

Category 類別	Examples of Personal Information 個人信息的示例
General Information 主要信息	Name, address, age, date of birth, gender, contact information, driver’s license and automobile plate number, social security number/national ID number, curriculum vitae, resumes, photograph for identification purposes, civil status, marital status, or personal information you otherwise voluntarily provide us. 姓名，住址，年齡，出生日期，性別，聯繫方式，駕駛證和車牌號，社保賬號/身份證號碼，個人簡歷，個人履歷，證件照，公民身份，婚姻情況，或其他您自願提供的個人信息。

Category 類別	Examples of Personal Information 個人信息的示例
Performance Evaluation 績效評價	Record of performance evaluations and reports. 績效評估和報告的記錄
Remuneration 薪資	Bank routing and account numbers 銀行代碼和賬戶號碼
Sensitive or Potentially Sensitive Information 敏感信息或潛在敏感信息	Trade union membership, race/ethnicity, health information, credit card reports, background checks, reference checks, citizenship/immigration information; and bank account numbers. 工會會員身份, 人種/種族, 健康狀況, 信用卡報告, 背景調查, 資歷檢查, 市民/移民信息, 和銀行賬戶號碼

2.1 How AECOM Collects Personal Information About You AECOM 如何获取您的个人信息

We use different methods to collect data from and about you via:
我們通過不同的途徑獲取您的信息：

- Direct Interactions:** You give us your Personal Information when contacting us in response to job/project opportunities, through questionnaires, proposals or other means. This includes information you provide when you submit your resume and contact details through our website or email.
直接獲取： 您接受工作/項目機會時通過問卷、提議或其他方式將您的個人信息提供給我們。其中包括您通過我們的網站或郵件提交您的個人簡歷和聯繫方式時提供的信息。
- Third Parties or Publicly Available Sources:** AECOM may obtain information about you from publicly available online records, or past or current professional references you supply to the Company.
第三方或公開來源： AECOM 可能會從您提供給本公司的公開在線記錄、過去或當前的專業參考資料中獲取有關您的信息。

2.2 Purposes for Processing Personal Information 處理個人信息的目的

AECOM 'processes' Personal Information to select suitable Third Party Contractors through the organization's selection process and assessing and confirming a company's suitability for the work to be contracted, manage business operations, payment for services, administration, accounting and auditing, assessing qualifications for a particular job or task, business and safety and security purposes. These principal purposes include:
AECOM “處理”個人信息，通過組織的選擇過程選擇合適的第三方承包商，評估和確認公司對合同工程、業務管理運營、服務付款、行政、會計和審計、評估特定工作或任務、業務和安全目的的資格。這些主要目的包括：

- Regulatory and Legal Compliance:** AECOM uses information to comply with applicable legal and regulatory requirements, including compliance with applicable anti-corruption laws such as the U.S. Foreign Corrupt Practices Act, Foreign Ownership, Control or Influence and the U.K. Bribery Act.
規章和法律依從性： AECOM 的信息使用遵守適用的法律和監管要求，包括遵守適用的反腐敗法律，如美國的《反海外腐敗法》、《外國所有權、控制權或影響力法》和《英國反賄賂法》。
- Business Relationship Management:** AECOM uses information as appropriate to evaluate your performance, complying with applicable legal requirements, sharing data with Company affiliates or clients, and communicating with you and your representative(s).
業務關係管理： AECOM 使用適當的信息來評估您的業績，遵守適用的法律要求，與公司關聯公司或客戶共享數據，並與您和您的代表進行溝通。
- Business Process Execution and Management:** AECOM uses information to run its operations. Some examples are: project management, environmental, safety, quality assurance and proposals.
業務流程執行和管理： AECOM 使用信息來運行，如：項目管理、環境、安全、質量保證和建議。

- **Safety and Security:** AECOM uses information as appropriate to ensure the safety and protection of AECOM employees, resources, and workplaces. Some examples are: protecting occupational health and safety, conducting investigations, and recording and monitoring network activity for the purpose of identifying, predicting, and preventing the entry of malicious activity onto or the release of information from AECOM network and computing resources.
安全: AECOM 使用適當的信息來確保 AECOM 員工、資源和工作場所的安全，如：保護職業健康和 safety，進行調查，記錄和監測網絡活動，以確定、預測和防止惡意活動入侵或從 AECOM 網絡和電腦資源中洩露信息。
- **Quality:** AECOM uses information as necessary to qualify Third Party Contractors for performing work in accordance with applicable quality standards such as ISO 9001 and NQA-1, including use of individuals who are required to maintain specific qualifications or certifications.
質量: AECOM 根據適用的質量標準(如 ISO 9001 和 NQA-1)，使用必要的信息使第三方承包商有資格執行工作，包括使用需要保持特定資格或證書的個人。

AECOM may need to collect Sensitive Personal Information. Where required under applicable local law, such Personal Information will only be processed with your consent. Where required by applicable local law or the EU-U.S. Privacy Shield, consent to transfers or uses of Sensitive Personal Information will be opt-in.

AECOM 可能需要收集敏感的個人信息。根據當地法律的要求，我們只會在您同意的情况下處理您的個人信息。根據當地法律或歐盟-美國的要求，您可以選擇是否同意轉讓或使用敏感個人信息。

We do not undertake automated decision making or profiling on Personal Information or Sensitive Personal Information.

我們不會對個人信息或敏感的個人信息進行自動決策或分析。

2.3 Legal Basis for Processing of Personal Information 個人信息處理的合法依據

For AECOM to process Personal Information we must have a lawful basis for doing so and at least one of the following must apply:

AECOM 處理個人信息必須合法依據，並且至少必須符合以下條件之一：

- a. **Consent:** an individual must give clear consent for us to process their personal information and then only for a specific purpose.
同意: 個人必須明確同意我們處理他們的個人信息，且僅用於特定目的。
- b. **Contract:** the processing is necessary for a contract that AECOM has with an individual, or because we have asked the individual to take specific steps before entering into a contract.
合同: AECOM 與個人簽訂的合同有必要進行信息處理，或者是因為我們要求個人在簽訂合同之前採取特定的步驟。
- c. **Legal Obligation:** the processing is necessary for AECOM to comply with the law.
法律責任: 對 AECOM 來說，以遵守法律為目的的信息處理是必要的。
- d. **Vital Interests:** the processing is necessary to protect someone's life.
重大利益: 以保護某人生命為目的的信息處理是必要的。
- e. **Public Task:** the processing is necessary for AECOM to perform a task in the public interest or for our official functions, and the task or function has a clear basis in law.
公共任務: AECOM 以履行公共利益或公務任務為目的而進行的信息處理是必要的，該任務或職能具有明確的法律依據。
- f. **Legitimate Interests:** the processing is necessary for the purposes of the legitimate interests pursued by AECOM or by a third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require protection of personal data, in particular, where the data subject is a child.
合法權益: 以維護 AECOM 或第三方的合法權益為目的的信息處理是必要的，除非該權益與資料當事人的權益或基本權利及自由衝突，而該權益或基本權利及自由需要保障個人資料，特別是該等資料當事人是兒童。

The Company generally relies on legitimate interests and legal basis for processing your Personal Information, unless otherwise required by applicable data protection law.

除適用的資料保護法另有規定外，本公司一般依賴合法權益和法律依據處理您的個人資料。

2.4 Data Sharing and Transfer 信息共享和傳輸

- **Affiliates:** AECOM entities share information among AECOM subsidiaries and affiliates for the purposes described in this Privacy Notice where consistent with applicable legal requirements.
關聯公司: AECOM 實體在 AECOM 子公司和關聯公司之間共享信息，用於本隱私聲明中描述的與適用法律要求相一致的目的。
- **Third Party Suppliers:** At times, AECOM entities may decide to share Personal Information to selected affiliated or third party suppliers to perform services on their behalf. Third parties may include, but are not limited to: Information Technology Providers, Cloud Providers, Data Hosting Services, and Data Storage.
第三方供應商: 有時，AECOM 實體可能決定將個人信息共享給選定的附屬公司或第三方供應商代表其提供服務。第三方可能包括但不限於：信息技術提供商、雲提供商、數據託管服務和數據存儲。
- **Clients:** AECOM may be required to disclose Personal Information as part of our professional services to our clients, including governmental agencies for the purpose of security clearances or as required by security protocols.
客戶: AECOM 可能會被要求向我們的客戶披露個人信息，作為我們專業服務的一部分，包括政府機構的安全許可或安全協議的要求。
- **International Cooperation and Development:** AECOM may be required to submit your Personal Information to the European Commission Delegations as part of the proposal and tender process.
國際合作與發展: AECOM 可能會被要求向歐洲委員會代表團提交您的個人信息作為提議書和投標程序的一部分。
- **Other Third Parties:** AECOM entities disclose certain Personal Information to other third parties:
其他第三方: AECOM 實體向其他第三方披露個人信息：
 - i. where required by law or legal process (e.g., to tax and social security authorities);
法律或法律程序要求（如：稅務和社會保障部門）的情況
 - ii. where AECOM determines it is lawful and appropriate;
AECOM 認定合法合適的情況
 - iii. to protect AECOM's legal rights (e.g., to defend a litigation suit or pursuant to a government investigation or inquiry) or to protect Company employees, resources, and workplaces; or
保護 AECOM 合法權利（如：辯護訴訟案件或根據政府調查）或保護公司員工、資源和工作場所的情況；或
 - iv. in an emergency where the health or security of you or other person or entity is at stake.
當您或其他人或公司處於危險的緊急情況

AECOM is a global company, with offices, Clients, and Suppliers located throughout the world. As a result, your Personal Information may be transferred to other AECOM offices, data centers, and servers in Europe, Asia, South America, or the United States for the purposes identified. Any such transfer of Personal Information shall take place only in accordance with applicable law.

AECOM 是一家全球性的公司，在世界各地都設有辦事處、客戶和供應商。因此，您的個人信息可能會被傳輸到歐洲、亞洲、南美或美國的其他 AECOM 辦公室、數據中心和服務器上，用於指定的目的。任何此類個人信息的傳輸權應根據適用法律進行。

AECOM will take steps designed to comply with all applicable local laws when Processing Personal Information, including any local law conditions for and restrictions on the transfer of Personal Information. AECOM may also protect your data through other legally valid methods, including international data transfer agreements or Standard Contractual Clauses that have been recognized by Data Protection Authorities as providing an adequate level of protection to the Personal Information we Process globally.

AECOM 將採取措施，在處理個人信息時遵守所有適用的當地法律，包括任何有關個人信息傳輸的當地法律條件和限制。AECOM 還可能通過其他合法有效的方法保護您的數據，包括國際數據傳輸協議或標準合同條款，這些條款已被數據保護機構確認為對我們在全球處理的個人信息提供了足夠的保護。

AECOM will ensure all transfers of Personal Information are subject to appropriate safeguards as defined by the regulation.

AECOM 將確保所有的個人信息的傳輸都受到該條例的適當保護。

AECOM complies with the EU-U.S. Privacy Shield Framework and Swiss-U.S. Privacy Shield Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information transferred from the European Union and Switzerland to the United States. AECOM has certified to the Department of Commerce that it adheres to the Privacy Shield Principles.

AECOM 符合歐盟和美國的隱私保護框架和瑞士-美國的隱私保護框架。根據美國商務部關於收集、使用和保留從歐盟和瑞士傳輸到美國的個人信息的規定。AECOM 已向美國商務部證明其遵守隱私保護原則。

AECOM's accountability for Personal Information received under the Privacy Shield and subsequently transferred to a third party is described in the Privacy Shield Principles: <https://www.privacyshield.gov/>.

AECOM 對在隱私保護下接收並隨後傳輸給第三方的個人信息責任在隱私保護原則中進行了描述：

<https://www.privacyshield.gov/>

If there is any conflict between the terms in this Privacy Statement and the Privacy Shield Principles, the Privacy Shield Principles shall govern. To learn more about the Privacy Shield program, and to view our certification, please visit <https://www.privacyshield.gov/>

如果本隱私聲明中的條款與隱私保護原則有任何衝突，應以隱私保護原則為準。了解更多關於隱私保護計劃的信息，並查看我們的認證，請訪問 <https://www.privacyshield.gov/>

If you have a Privacy Shield-related (or general privacy-related) question, we encourage you to contact us at privacyquestions@aecom.com. As explained in the Privacy Shield Principles, a binding arbitration option will be made available to you to address residual complaints not resolved by any other means. AECOM is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission.

如果您有隱私保護相關（或一般隱私相關）的問題，您可以通過 privacyquestions@aecom.com 與我們取得聯繫。如隱私保護原則所述，我們會為您提供具有約束力的仲裁選擇，以處理未解決的投訴。AECOM 受美國聯邦貿易委員會的調查和執行權力管轄。

2.5 Security and Confidentiality 安全性和保密性

AECOM will take reasonable and appropriate steps to protect Personal Information against unauthorized access, loss, misuse, disclosure, alteration, destruction and other Processing of Personal Information. These measures account for the sensitivity of the 'processing' operation concerned and of the Personal Information concerned, and the risks involved.

AECOM 將採取合理適當的措施，保護個人信息免受未經授權的訪問、丟失、誤用、披露、更改、銷毀和其他處理個人信息的行為。這些措施考慮到有關處理作業和個人資料的敏感性，以及所涉及的風險。

AECOM will restrict access to Personal Information to those employees, agents and contractors of AECOM who have a legitimate business need for such access.

AECOM 將限制有合法的業務需要訪問個人信息的 AECOM 的員工、代理和承包商對個人信息的訪問權限。

Security procedures are maintained at AECOM facilities to manage access. In many instances, AECOM uses security surveillance cameras in parking lots and other areas of our workplaces to safeguard you. Additionally, access may be monitored and only personnel with appropriate authorization permitted within areas of AECOM facilities.

AECOM 設施保持安全程序以管理訪問。在很多情況下，AECOM 在停車場和我們工作場所的其他區域使用安全監控攝像頭來保護您。此外，我們可以監測出入情況，只有經適當授權的人員才可進入 AECOM 設施。

Communications and network security controls have been put in place requiring authentication to access computer systems, networks, and other resources. Safeguards are in place to alert AECOM when actual or suspected unauthorized access takes place.

通信和網絡安全控制已經到位，要求對訪問計算機系統、網絡和其他資源進行身份驗證。當實際或可疑的未經授權的訪問發生時，將採取安全措施向 AECOM 發出警報。

2.6 Data Retention 數據保存

Except as otherwise permitted or required by applicable law or regulation, we will only retain your Personal Information for as long as necessary to fulfill the purposes we collected it for, as required to satisfy any legal, accounting, or contractual reporting obligations, or as necessary to resolve disputes. To determine the appropriate retention period for Personal Information, we consider our statutory obligations, the amount, nature, and sensitivity of the Personal Information, the potential risk of harm from unauthorized use or disclosure of your Personal Information, the purposes we process your Personal Information for, and whether we can achieve those purposes through other means.

除非適用法律或法規另有許可或要求，否則我們將僅在必要時保留您的個人信息，以履行我們收集您的個人信息的目的，滿足任何法律、會計或合同報告義務，或解決糾紛的必要時保留您的個人信息。為了確定個人信息的適當保留期限，我們將考慮我們的法定義務、個人信息的數量、性質和敏感性、未經授權使用或披露您的個人信息可能帶來的損害風險、我們所承諾的目的，以及是否可以通過其他方式履行目的。

Under some circumstances we may anonymize your Personal Information so that it can no longer be associated with you. We reserve the right to use such anonymous and de-identified data for any legitimate business purpose without further notice to you or your consent. Once you are no longer providing services to us, we will retain and securely destroy your personal data in accordance with our policies and applicable laws and regulations.

在某些情況下，我們可能會匿名您的個人信息，使其不再與您關聯。我們保留在不另行通知您或未經您同意的情況下，為任何合法的商業目的使用這些匿名和未識別的數據的權利。一旦您不再向我們提供服務，我們將根據我們的政策和適用的法律法規，保留並安全地銷毀您的個人數據。

2.7 Your Rights 您的權利

Where permitted by applicable law, you have rights with respect to the collection and processing of your Personal Information, further described below. You may submit a request to exercise these rights to the AECOM Privacy Office at privacyquestions@aecom.com.

在適用法律允許的情況下，您有權收集和處理您的個人信息，詳情如下。您可以向 AECOM 隱私辦公室提交行使這些權利的請求，訪問 privacyquestions@aecom.com。

- a. You will be provided access to your own Personal Information. AECOM may request specific information from you to help us confirm your identity and your right to access, and to provide you with the personal information that we hold about you or make your requested changes. Applicable law may allow or require us to refuse to provide you with access to some or all of the personal information we hold about you, or we may have destroyed, erased, or made your personal information anonymous in accordance with our record retention obligations and practices. If we cannot provide you with access to your personal information, we will inform you of the reasons why, subject to any legal or regulatory restrictions.

您可以訪問您自己的個人信息。AECOM 可能會要求您提供特定信息，以幫助我們確認您的身份和訪問權，並向您提供我們所持有的關於您的個人信息或您所要求的更改。適用法律可能允許或要求我們拒絕向您提供我們持有的關於您的部分或全部個人信息的訪問權，或者我們可能根據我們的記錄保留義務和慣例銷毀、刪除或使您的個人信息匿名。如果我們不能向您提供關於您的個人信息的訪問權，我們會告知您原因，受制於任何法律法規的限制。

- b. You have a responsibility to assist AECOM in keeping the Personal Information AECOM maintains about you accurate, complete and current. If any Personal Information is inaccurate or incomplete, you may request that the Personal Information be corrected or completed. AECOM will correct or delete Personal Information as required by applicable law. You may also request to correct, amend, or delete Personal Information that has been processed in violation of the EU-U.S. Privacy Shield Principles or applicable data protection law.

您有責任協助 AECOM 保存關於您的準確、完整和最新的個人信息。如個人資料不準確或不完整，您可要求改正或完善個人資料。AECOM 將根據適用法律的要求更正或刪除個人信息。您還可以要求更正、修改或刪除已被處理的違反歐盟-美國隱私保護原則或適用的資料保護法的個人信息。

- c. Where you have provided your consent to the collection, processing, or transfer of your Personal Information, you may have the legal right to withdraw your consent. Where we have processed your Personal Information with consent, you can withdraw that consent at any time. Note that withdrawing your consent will not affect the lawfulness of any processing we conducted prior to your withdrawal nor will it affect the processing of your Personal Information conducted in reliance on lawful processing grounds other than consent.
如果您同意收集、處理或傳輸您的個人信息，您有權撤回您的同意。如我們已經經過您的同意處理對您的個人資料進行處理，您可隨時撤回該同意。請注意，撤回您的同意不會影響我們在您撤回同意前所進行的任何處理的合法性，也不會影響我們基於合法處理理由(除同意外)處理您的個人信息。
- d. You have the right to receive your Personal Information provided by you to us and have the right to send the data to another organization (or ask us to do so if technically feasible) where our lawful basis for processing the Personal Information is consent or necessity for the performance of our contract with you and the processing is carried out by automated means.
您有權收到您所提供的個人信息，也有權將信息發送給另一個組織（或如果技術上可行的話，也可以要求我們這樣做），該組織處理個人信息的合法基礎是同意或我們與您訂立合同的必要性，而信息處理通過自動化方式進行。
- e. You have the right to request to object or restrict processing of your Personal Information.
您有權要求反對或限制處理您的個人信息。

2.8 Other Important Information 其他重要信息

- a. Privacy laws and guidelines are part of a constantly changing environment. AECOM reserves the right, at its discretion, to change, modify, add, or remove portions of this Privacy Notice or any supplemental privacy notice at any time. Any material change to this Privacy Notice will be made available to you.
隱私法和指南是不斷變化的環境的一部分。AECOM 保留隨時更改、修改、添加或刪除本隱私聲明或任何補充隱私聲明部分內容的權利。我們將向您提供有關本隱私聲明的任何實質性變更。
- b. AECOM is generally a data controller for the Personal Information processed; however, AECOM may provide some services to clients as a data processor (in which case the client is the data controller).
AECOM 一般是處理個人信息的數據控制器；但是，AECOM 可以作為數據處理器向客戶提供一些服務（在這種情況下，客戶是數據控制器）。
- c. AECOM has designated JAMS, an alternative dispute resolution provider, to address complaints and provide appropriate recourse free of charge to individuals with respect to the Privacy Shield. Individuals may contact JAMS at <https://www.jamsadr.com/eu-us-privacy-shield> As explained in the Privacy Shield Principles, a binding arbitration option will be made available to you in order to address residual complaints not resolved by any other means. AECOM is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission.
- d. AECOM 已指定 JAMS，另一家爭議解決提供商，負責處理投訴，並就隱私保護向個人免費提供適當的申訴。個人可以通過 <https://www.jamsadr.com/eu-us-privacy-shield> 與 JAMS 取得聯繫。如隱私保護原則所述，我們會為您提供具有約束力的仲裁選擇，以處理未解決的投訴。AECOM 受美國聯邦貿易委員會的調查和執行權力管轄。
- e. If you consider that your rights have not been adequately addressed, you have the right to submit a complaint with the supervisory authority in your country of residence, place of work or the country in which an alleged infringement of data protection law has occurred.
如果您認為您的權利沒有得到充分的處理，您有權向您的居住國、工作地點或所在國家的監管當局提出投訴，指控其違反了數據保護法。

2.9 Contacting AECOM Privacy Office 聯繫 AECOM 隱私辦公室

Any questions regarding this Privacy Notice, Privacy Shield or general privacy-related question concerning your information should be addressed to the AECOM Privacy Office at privacyquestions@aecom.com.

有關隱私聲明的任何問題，有關您的信息的隱私保護或一般隱私相關的問題將傳送至 AECOM 隱私辦公室，訪問 privacyquestions@aecom.com

3. Terms and Definitions 術語和定義

- a. **Personal Information**
個人信息 any information relating to an identified, or an identifiable, natural person.
與已識別的或可識別的自然人有關的任何信息。
- b. **Process or Processing**
處理 any operation or set of operations that are performed upon Personal Information, whether by automatic means or otherwise. This includes the collection, recording, organization, storage, updating or modification, retrieval, consultation, use, disclosure by transmission, dissemination or making available in any other form, linking, alignment or combination, blocking, erasure or destruction of Personal Information.
根據個人信息執行的任何操作或一系列操作，無論是通過自動方式還是其他方式。包括收集、記錄、組織、存儲、更新或修改、檢索、諮詢、使用、通過傳輸、傳播或以任何其他形式提供的披露、鏈接、對齊或組合、封鎖、刪除或銷毀個人信息。
- c. **Sensitive Personal Information**
敏感的個人信息 individual's racial or ethnic origin, political opinions, religious or political beliefs, sexual orientation, trade-union membership, information specifying health or medical conditions, sex life, social security number, or criminal records.
由當地法律定義，可能包括與個人種族或民族出身、政治觀點、宗教或政治信仰、性取向、工會成員身份、特定健康或健康情況信息、性生活、社會保險號，或犯罪記錄有關的個人信息。

4. Change Log

Rev #	Change Date	Description of Change	Location of Change
0	20-May-2019	Simplified Chinese Translation for L1-007-PL3	