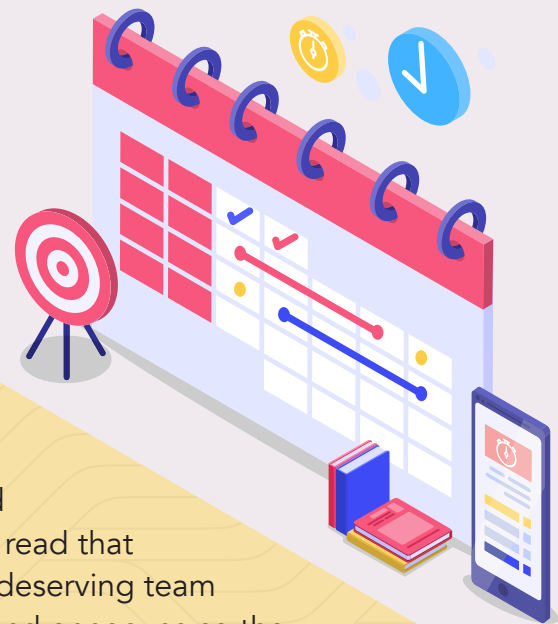


ENGAGE REWARDS & RECOGNITION PROGRAM

At Consulate, our teams work hard every day to care for our residents, ensuring they receive the best possible care and experience in our centers. Our team members are deeply committed to caring for our family of patients and residents, often putting the needs of others above their own. Their humility and selfless acts of kindness and compassion deserve to be recognized, so we created the rewards and recognition program. It's designed specifically for our care center teams, who unselfishly put their needs aside to make sure our residents are comfortable, happy and healthy each day.



ENGAGE, our employee engagement program, allows our care center teams the opportunity to earn points for working hard and going above and beyond the call of the duty. They can earn points for picking up a shift, working 10 consecutive shifts in a row without calling off, clocking in and out on time, tenure, completing a bi-weekly survey and more.



Once they reach their point threshold, they can redeem their points for rewards such as Consulate swag, gift cards, and **even a cruise for two!** Yes, you read that right! We have sent many well deserving team members on a cruise with a friend or spouse so they can unwind, relax, and have fun.

We are always looking for hardworking, dedicated and loyal staff to join our teams. We will continue rewarding and offering incentives that prove how much they mean to us. If this sounds like a team you want to be part of, we want you to apply.

BENEFITS AND MORE

As part of the Consulate family, you will receive many benefits to help you and your family plan for the future. Our comprehensive benefits plan offers coverage for your entire family, if you choose. You will also receive an option to

participate in a 401k plan to help with retirement. In addition to the benefits above, we offer employee discounts, online training and education, growth opportunities, competitive pay, weekly pay option and much more.

Why wait? Apply now. You're dream job is waiting!

CONSULATE BENEFITS & MORE



Competitive Pay and Benefits



Onshift Wallet Weekly Pay Option



Onshift App
(check schedule, leave messages or pick up extra shifts from your smart phone)



Onshift Engage Recognition and Rewards Program with Incentives
(iPads, paid cruise vacations, laptops, etc.)



Vacation, Holiday and Sick Pay



Medical, Dental and Vision Insurance Options



Life Insurance and Disability Plans



401K



Aflac Voluntary Benefit Plan



Legal Service Plans



Employee Assistance Program



Sign-on Bonus and Shift Diff in Certain Locations



Referral Bonus in Certain Locations



On-line Training and Continuing Education



Discounts at Theme Parks and Hotels



JCAHO accreditation in Florida locations



Growth opportunities



Employee Discounts
(such as Dell, Verizon, Met Life and Auto Insurance)



Save \$ with Purchasing Power
(purchase large items such as TV, appliances, etc. through payroll deduction without interest)



CONSULATE HEALTH CARE