

Medical Contributions

When you enroll in medical coverage, you will indicate whether you and/or your spouse are tobacco-free. If you and/or your spouse use tobacco, a tobacco surcharge of \$27.69 will be added to your and/or your spouse's medical plan premium

ANTHEM BCBS SMART VALUE HDHP WITH HSA			
BI-WEEKLY DEDUCTION			
ANNUALIZED PAY RATE*	< \$50,000	\$50,000 – \$100,000	> \$100,000
Employee	\$21.51	\$22.65	\$22.65
Employee + Spouse	\$118.16	\$124.38	\$124.38
Employee + Child(ren)	\$88.16	\$92.80	\$92.80
Employee + Family	\$156.84	\$165.09	\$165.09

ANTHEM BCBS SMART CHOICE HDHP WITH HSA			
BI-WEEKLY DEDUCTION			
ANNUALIZED PAY RATE*	< \$50,000	\$50,000 – \$100,000	> \$100,000
Employee	\$74.06	\$77.96	\$79.91
Employee + Spouse	\$220.08	\$231.66	\$243.08
Employee + Child(ren)	\$148.13	\$155.93	\$159.82
Employee + Family	\$285.68	\$300.71	\$308.23

ANTHEM BCBS SMART PREMIUM PPO PLAN			
BI-WEEKLY DEDUCTION			
ANNUALIZED PAY RATE*	< \$50,000	\$50,000 – \$100,000	> \$100,000
Employee	\$143.64	\$151.20	\$158.76
Employee + Spouse	\$373.22	\$392.87	\$392.87
Employee + Child(ren)	\$276.23	\$290.77	\$305.30
Employee + Family	\$477.33	\$502.45	\$527.57

*Full time annualized pay rate is based on 2,080 annual hours.