

FINANCE POSITIONS



POWERING YOUR POTENTIAL



FINANCIAL ANALYST – FINANCIAL PLANNING AND ANALYSIS

You'll provide financial and business analysis support for an entity, business segment or corporate function.

- » Prepare statistical reporting, including financial performance, variance analysis and cost analysis.
- » Assist in the preparation and compilation of budget and forecast data.
- » Assist in the compilation and explanation of financial results to management.
- » Provide financial reporting and analysis for non-finance leaders.

FINANCIAL ANALYST – OPERATIONS FINANCE

You'll prepare and analyze financial data at a distributor, logistics center or plant to ensure financial accuracy and support your operations.

- » Prepare and review journal entries for month-end close.
- » Prepare standard cost data and run monthly cost updates.
- » Assist in the preparation of budget and forecast data.
- » Analyze cost variances, determine root causes and prepare recommendations for improvement.
- » Reconcile balance sheet accounts.
- » Maintain internal controls and related documentation.

ACCOUNTANT

You'll prepare and analyze financial data at an entity, business segment or consolidated company in preparation for the quarterly and annual financial reports.

- » Prepare and review journal entries for month-end close.
- » Examine financial statements and transactions for completeness, accuracy and conformance with accounting standards.
- » Reconcile balance sheet accounts.
- » Maintain internal controls and related documentation.

FINANCE POSITIONS

FINANCE SYSTEMS SUPPORT ANALYST

You'll understand financial, accounting and managerial reporting concepts and how to apply them to financial systems.

- » Work with end users to test new finance systems solutions and develop customized reporting and ad hoc analysis.
- » Partner with Information Technology and project management to develop, test and deliver finance systems solutions.
- » Perform administration and ongoing maintenance of critical finance system applications.

AUDITOR

You'll execute financial, operational, information systems and compliance audits to evaluate the effectiveness of the internal control environment.

- » Perform testing to evaluate the effectiveness of the internal control environment.
- » Prepare audit documentation to summarize testing procedures and results.
- » Identify internal control issues and improvement opportunities.

INTERNAL CONTROLS ANALYST

You'll assist in reviews of business processes and internal controls for a business segment, region, distributor or manufacturing plant.

- » Review and test financial and operational internal controls to evaluate the effectiveness of the internal control environment.
- » Identify risks and opportunities for improvement in safeguarding company assets and business operations.
- » Prepare and review internal control documentation to ensure it is in accordance with company policies.

TAX ACCOUNTANT

You'll prepare tax filings for state and federal regulations and execute projects related to the application of tax laws.

- » Prepare tax filings in compliance with state and federal regulations.
- » Research tax legislation and prepare reports supporting positions taken on federal and state tax provisions and returns.
- » Support tax audits by gathering data and addressing questions with tax authorities.

FINANCE DEVELOPMENT PROGRAM FINANCIAL ANALYST

You'll rotate through four different positions within a two-year period designed to give you a broad understanding of the finance function.

- » Work with assigned organization to develop annual budgets, forecasts and statistical reporting.
- » Assist with monthly close activities, including account reconciliations.
- » Learn the Cummins finance approach through contributions to a variety of projects and activities.
- » Present key learnings and rotation experiences to a panel of finance leaders.

TREASURY ANALYST

You'll support cash management activities through reporting, analysis and modeling.

- » Develop analytical tools, financial models and dashboards to support decision making.
- » Perform daily cash management activities.
- » Partner with banks and other strategic relationships to provide transaction support for cash management.

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