

# REACH EVEN GREATER HEIGHTS

**POWERING YOUR POTENTIAL** #LifeAtCummins

# WHO WE ARE

Our culture is one that believes in **POWERING YOUR POTENTIAL.** 

We provide global opportunities to develop your career, make your community a better place, and work alongside today's most innovative thinkers to solve the world's toughest problems. We believe in flexibility for you to explore your passions and make an impact through meaningful work within our diverse workforce. Our company consists of five complementary business segments:

Engines New Power Distribution Components Power Systems

2021 NET INCOME
\$2.1 billion
2021 REVENUE
\$24 billion

WORLD HEADQUARTERS COLUMBUS, INDIANA



as of December 31, 2021.

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# WHY WE EXIST **OUR MISSION**

Making people's lives better by powering a more prosperous world

#### WHAT WE WANT **TO ACCOMPLISH**

**OUR VISION** 

Innovating for our customers to power their success

# HOW WE WILL DO IT

**OUR VALUES** 

# **INTEGRITY**

Doing what you say you will do and doing what is right

## **DIVERSITY & INCLUSION**

Valuing and including our differences in decision making is our competitive advantage

#### CARING

Demonstrating awareness and consideration for the wellbeing of others

#### EXCELLENCE

Always delivering superior results

## TEAMWORK

Collaborating across teams, functions, businesses and borders to deliver the best work

#### WHAT WE POWER



## STATUE **OF LIBERTY** New York, U.S.



**HIGH-SPEED** PASSENGER RAIL India & around the world

ROUTEMASTER

United Kingdom

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CLEAN BUS POWER China

BUS

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WRIGLEY FIELD Chicago, U.S.



YOUR

POWERING

POTENTIAL

#LifeAtCummins

A HOST **OF MARINE APPLICATIONS** Oceans across the globe

#### A FEW OF OUR AWARDS

Cummins was ranked No. 4 for the 2022 BEST EMPLOYERS FOR **DIVERSITY** by Forbes magazine and Statista.

Listed as one of Ethisphere's WORLD'S **MOST ETHICAL COMPANIES** for a 15th consecutive year.

Cummins was ranked No. 77 on **NEWSWEEK'S 2022 LIST OF THE** MOST RESPONSIBLE COMPANIES

Cummins was named a 2021 **DISABILITY EQUALITY INDEX BEST** PLACES TO WORK by the American Association of People with Disabilities and Disability:IN.

#### Cummins was named a 2022 **MILITARY FRIENDLY EMPLOYER.**

Cummins received a perfect score in the Human Rights Campaign Foundation's CORPORATE EQUALITY **INDEX**. Cummins was also named a 2022 BEST PLACE TO WORK FOR LGBTQ+ EQUALITY.

In 2021, Cummins received **SUSTAINALYTICS' 2021 INDUSTRY TOP RATED BADGE** for high performers among the thousands of companies the group reviews.

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