

Applicant Privacy Notice

Last Updated: May 26, 2023

You have expressed an interest in employment or internship opportunities with News Corporation (“News Corp”) and its affiliated companies listed in the “Contact Us” section below (each referred to as a “Business Unit”) (Business Unit and News Corp collectively referred to as “Company”). This Applicant Privacy Notice (“Notice”) lets you know what data we may collect about you in connection with your application, what we use your data for, who we may disclose it to, and how you may raise concerns or complaints if you are not happy with what we are doing. In addition, some of the Business Units may request specific types of personal data for additional purposes in connection with your application, and those Business Unit-specific practices are separately highlighted in the attached addenda to this Notice.¹ Personal data submitted elsewhere to the Company and/or any of the Business Units for other purposes will be used in accordance with the privacy notices governing those offerings or activities.

This site is for a general audience, is not targeted to children, and we do not knowingly collect personal information from minors.

This Notice only applies to the News Corp Business Units identified below in the Contact Us section.

INFORMATION WE COLLECT

Personal Data You Provide

The Company may collect the following personal data from you in connection with your application, whether or not it is for a solicited or unsolicited role:

- Name, address, telephone number, e-mail address, and other contact information;
- Online account, and corresponding username and password;
- Work authorization status and proof of identity (e.g., passport, driver’s license and/or birth certificate);
- CV, résumé, cover letter, skills, previous work experience and education information;
- Professional and other work-related licenses, permits and certifications held;
- Information relating to references;
- Information related to payroll enrollment and other information related to the on-boarding process; and
- Any other information you elect to provide to us (e.g., employment preferences, willingness to relocate, desired salary, awards or professional memberships, photograph, the existence of a disability should you require an accommodation in the application or interview process).

Your decision to apply for a position or internship and to provide your personal data to us is voluntary. We indicate on our online form what types of personal data we need to receive from you in order to consider your application. However, if you fail to provide sufficient information, the Company may be unable to consider your application.

¹ Please note that this Notice does not apply to any of the Dow Jones China entities.

If you choose to create your applicant profile by connecting an external social account (e.g., LinkedIn) to the site, we may also collect personal data related to your social account such as your contact information, education information, work experience information and skills in your profile.

Any personal data you submit must be true, complete and not misleading. Submitting inaccurate, incomplete, or misleading information may lead to a rejection of your application during the application process or, if already hired, disciplinary action including immediate termination of employment. In addition, it is your responsibility to ensure that information you submit does not violate any third party's rights.

If you provide us with personal data of a reference or any other individual as part of your application, we assume you have obtained consent from that individual prior to providing the information to us.

Demographic Information and Sensitive or Special Categories of Data*

The Company is an equal opportunity employer, which means we do not unlawfully discriminate against applicants on the grounds of race, color, sex, gender identity, sexual orientation, nationality, national origin, ethnic origin, religion, beliefs or creed, age, disability, civil or marital status, family status, veteran status, genetic information or any other characteristic protected by applicable law in any area of recruitment. We will ask for information on gender, race/ethnicity, and/or disability (except for our France locations) of our applicants either for the purpose of monitoring equal opportunity or because we are required to do so by applicable law. Some of our locations will additionally ask for veteran status because we are required to do so by applicable law. If you have a disability that you believe impairs your ability to fully participate in the application process, we encourage you to indicate that and to identify what your impairment is, how it limits your ability to participate in the application process and what reasonable accommodation(s) you feel you need in order to fully participate.

During the application process, we do not collect data concerning any characteristics protected by applicable law other than to the extent described in the previous paragraph. Unless otherwise required by applicable law, to the extent that you disclose such data in the course of the application process, you do so on a voluntary basis and expressly authorize the Company to handle such data for the purposes of your application and the purposes stated above. Your decision to provide this information will not be used against you in any way, and your decision not to provide such information will not affect your application.

**For more details on what demographic information and sensitive or special category of data a particular Business Unit may collect and for what purpose it may use such information, please review the Business Unit-specific addenda attached at the end of this Notice.*

Personal Data From Other Sources

The Company may obtain personal data about you from your references in connection with your application, as permitted by applicable law.

If we need to conduct a credit, employment history, education history, reference, or other checks about you during the hiring process, we will ensure, where required, that you are provided with separate notice regarding the scope and the consequences of such checks.

We may also collect personal data about you from publicly-available sources of information such as internet or social media platforms (such as your public LinkedIn profile) when permitted by applicable law.

Should you visit any of our offices, we may also collect images of you captured by CCTV and/or access control systems.

Personal Data Collected by Automated Means

Our site uses strictly necessary cookies to function effectively. These cookies and similar technologies are essential to make our site work correctly. You may block placement of these cookies through your browser settings, but without them, the performance of this site may be affected and you may not be able to take full advantage of the features. These cookies may be used to assist in fraud prevention and security. These cookies may collect encrypted user session identifiers, device identifiers, log-in identifiers and other information necessary for instance, to authenticate users. These cookies are mostly temporary cookies that are deleted after each session.

Please review the addenda outlining other Business Unit-specific data collection practices in connection with the application process.

USE OF INFORMATION

Your personal data will be used for the Company's global personnel recruitment, management and planning purposes, as permitted by applicable law, including:

- To process your application;
- To assess your capabilities and qualifications for a job;
- To respond to your inquiries and communicate with you about your application, and to send you information regarding employment or internship opportunities and changes to our terms and policies;
- To conduct reference checks and confirm work authorization;
- To monitor and evaluate diversity initiatives, in which case only aggregated data will be used;
- To comply with or monitor compliance with any applicable law or regulation; and
- To complete the on-boarding process and conduct additional reference, credit, or other checks if we offer you a position.

If we hire you, the personal data we collect in connection with your application may be incorporated into our human resources system and may be used to manage the new-hire process; any such data may become part of your employee file and may be used for other employment and management purposes.

To the extent permitted by applicable law, including laws outside your country of residence, the Company may also use your personal data as we believe to be necessary or appropriate: (a) to comply with legal process; (b) to respond to requests from public and government authorities including public and government authorities outside your country of residence; (c) to enforce our terms and conditions; (d) to protect our operations or those of any of our affiliates; (e) to protect our rights, privacy, safety or property, and/or that of our affiliates, you or others; and (f) to allow us to pursue available remedies or limit the damages that we may sustain.

Please review the addenda outlining Business Unit-specific data collection practices in connection with the application process.

DISCLOSURE OF PERSONAL DATA

- **Internal Disclosures:** We will make your personal data available to relevant personnel in connection with your application, including those involved in the recruiting process, such as human resources, information technology, and in the department responsible for the position for which you are applying.
- **Inter-Company Disclosures:** With your consent, your personal data may be shared amongst the Business Units globally to assess whether you might be suitable for positions at any of the other Business Units. In such event, personal data would only be shared with those in each of the Business Units who are involved in evaluating candidates for a given position.
- **Third-Party Service Providers:** The Company may share personal data with third-party service providers who provide services such as hosting and operating websites, recruiting assistance, reference, education, credit, or other pre-employment check processing, implementation and evaluation of diversity initiatives and legally required diversity reporting, and similar services. The Company requires service providers to protect the confidentiality and security of personal data, and to ensure that personal data is processed only for the provision of the services on behalf of the Company and in compliance with applicable law. Service providers are not authorized to use or disclose the personal data, except as necessary to perform services on our behalf or to comply with legal requirements.
- **Mergers and Acquisitions and Corporate Transactions:** The Company may transfer personal data to a third party in the event of any reorganization, merger, sale, joint venture, assignment, transfer or other disposition of all or any portion of our business, assets or stock (including in connection with any bankruptcy or similar proceedings).
- **Disclosures Required or Permitted by Law:** The Company also may share personal data as we believe to be necessary or appropriate under applicable law, including laws outside your country of residence: (a) to comply with legal process; (b) to respond to requests from public and government authorities including public and government authorities outside your country of residence; (c) to enforce our terms and conditions; (d) to protect our operations or those of any of our affiliates; (e) to protect our rights, privacy, safety or property, and/or that of our affiliates, you or others; and (f) to allow us to pursue available remedies or limit the damages that we may sustain.

INTERNATIONAL DATA TRANSFERS

We are a global organization and our Business Units have offices in many countries. Your personal data submitted through the application module is stored in the United States, and your personal data may be transferred to, stored or accessed by other Company locations worldwide, including their service providers, for recruitment purposes. For any such transfers, we will implement appropriate safeguards to ensure that your personal data remains protected.

DATA RETENTION

The Company will retain your personal data collected for the application process for a period of five (5) years unless a longer (or shorter) retention period is required by applicable law.* If you are not hired, the Company

may also retain your personal data for the stated period of time of the applicable location after we respond to your application for the purpose of considering whether your skills are suitable for other opportunities within the Company. If you do not wish for us to do this, please contact the News Corp entity to which you submitted your application. Contact details are provided below in the Contact Us section. We may remove personal data for inactive accounts from our database after sending you a reminder, or as otherwise provided by applicable legal or regulatory obligations. Furthermore, the Company may delete personal data about you (including your CV/résumé) from our database at any time and without providing any reason. Therefore, please retain your own copy of the personal data provided to us.

**Different locations and/or our Business Units may have varying requirements with regard to retaining your data. Please review the addenda available at the end of this Notice for such details.*

YOUR RIGHTS

You may access, review, and change the personal data you submitted by logging onto the site and updating your account information. The updated profile will be used as the default the next time you apply for a job using your account. To change personal data that you have already submitted for consideration for a specific position, please update your profile and resubmit your application for that position. We encourage you to promptly update your personal data if it changes or is inaccurate.

You may request access to personal data we have collected about you, or request its modification or suppression or deletion, where permitted by applicable law. Please contact the News Corp entity to which you submitted your application as directed in the Contact Us section below with any such requests. In your request, please make clear what personal data you would like to access or have changed, whether you would like to have personal data that you have provided to us suppressed from our database or otherwise let us know what limitations you would like to put on our use of your personal data. Please note that certain personal data may be exempt from such access, correction, or suppression rights pursuant to applicable data protection laws.

To the extent applicable law provides additional personal data rights in your location, please refer to the addendum for your location, specifically California and the UK/EU, as provided below.

You may submit your requests to the parties identified and as provided in the Contact Us section below. For your protection, we may need to verify your identity before complying with your request. We will try to respond to your request as soon as reasonably practicable.

SECURITY

We have implemented appropriate technical and organizational measures to protect personal data against accidental or unlawful destruction, loss, alteration, access, unauthorized disclosure or access. We make reasonable efforts to ensure a level of security appropriate to the risk of the processing, taking into account the costs of implementation and nature of the processing of personal data within our organization.

LINKS TO THIRD-PARTY WEBSITES

This site may contain links to other websites. This Notice does not address, and we are not responsible for, the privacy, information or other practices of any third parties, including any third party operating any website or

service to which the site links. The inclusion of a link on the site does not imply endorsement of the linked site or service by the Company. We encourage you to read the legal notices posted on those sites, including their privacy notices.

CHANGES TO THE NOTICE

We may in our sole discretion amend this Notice at any time in order to address future developments of the Company, or changes in industry or legal trends. We will post the revised Notice on the site. You can determine when the Notice was revised by referring to the “Last Updated” legend on the top of this Notice. Any changes will become effective upon the “Last Updated” date. By continuing to use the site and not withdrawing your application following such changes, you will be deemed to have agreed to such changes. If you do not agree with the terms of this Notice, in whole or part, you can choose to not continue to use the site and/or may withdraw your application.

CONTACT US

If you have questions about the status of your application, please direct your inquiry to the News Corp entity to which you submitted your application:

<u>News Corporation:</u> (HQ and News Corporate Services positions)	careers@newscorp.com News Corporation Attention: Human Resources 1211 Avenue of the Americas New York, NY 10036
<u>Dow Jones & Company:</u>	talentresourceteam@dowjones.com
<u>Investor’s Business Daily, LLC:</u>	IBDtalentresourceteam@dowjones.com askinvestorhelp.force.com/s/ Investor’s Business Daily, LLC 5900 Wilshire Blvd., 29 th Floor Los Angeles, CA 90036 Attention: Human Resources
<u>New York Post:</u>	nypcareers@nypost.com
<u>News Enterprises, Inc.:</u> (The Sun US and The Fifth US)	careers@newscorp.com
<u>News Technology Services:</u>	talk2hr@ntsindia.co.in NTS Technology Services PVT. LTD. 2 nd Floor, Salarpuria Symphony Basapura Hosur Road, Bengaluru Karnataka 560100 India Attention: Human Resources
<u>Storyful:</u>	hr@storyful.com Storyful Limited

8 Harcourt Street
Dublin 2, D02 AF58
Ireland

The privacy and security of your data is very important to us. We want you to trust that the data we hold about you is properly managed and protected. If you have any questions about this Notice, about our processing or your personal data or any concerns or complaints regarding the handling of your data, please contact the News Corp entity to which you submitted your application:

News Corporation:

(HQ and
News Corporate Services positions)

nc-privacypolicy@newsCorp.com

News Corporation
Attention: Chief Privacy Officer
1211 Avenue of the Americas
New York, NY 10036

For California applicants' data requests, please click [here](#)

For UK/EU applicants' data requests, please click [here](#)

Dow Jones & Company:

privacypolicy@dowjones.com

Dow Jones & Company, Inc.
Attention: Privacy
4300 U.S. Route 1 North
Monmouth Junction, NJ 08852

For California applicants' data requests, please click [here](#)

Investor's Business Daily, LLC:

askinvestorhelp.force.com/s/
Investor's Business Daily, LLC
5900 Wilshire Blvd., 29th Floor
Los Angeles, CA 90036
Attention: Privacy

For California applicants' data requests, please click [here](#)

New York Post:

privacy@nypost.com

NYP Holdings, Inc.
Attention: Privacy Lead
1211 Avenue of the Americas
New York, NY 10036

For California applicants' data requests, please click [here](#)

News Enterprises, Inc.:

(The Sun US and The Fifth US)

dataprotection@news.co.uk

Data Protection Enquiries
Customer Services Department
News UK
1 London Bridge Street
London, SE1 9GF

News Technology Services:

privacy@ntsindia.co.in

NTS Technology Services PVT. LTD.
2nd Floor, Salarpuria Symphony
Basapura Hosur Road, Bengaluru
Karnataka 560100 India
Attention: Privacy Office

Storyful:

privacy@storyful.com

FAO: General Counsel
Storyful Limited
8 Harcourt Street
Dublin 2, D02 AF58
Ireland

FOR CALIFORNIA APPLICANTS

The California Consumer Privacy Act of 2018 (“CCPA”) and California Privacy Rights Act of 2020 (“CPRA”) provide certain rights to residents of California. This notice supplements the information in the Applicant Privacy Notice. Certain terms used below have the meanings given to them in the CCPA and CPRA. The CCPA and CPRA shall be collectively referred to herein as the “CPRA”.

This section of the Applicant Privacy Notice applies if you are a natural person who is a resident of California (“California Applicant”) and applying for a position with the following entities:

- News Corporation/NC Transaction, Inc.
- News Corporate Services Inc.
- Dow Jones & Company, Inc.
- Investor’s Business Daily, LLC
- NYP Holdings, Inc.
- News Enterprises, Inc. (The Sun US & The Fifth US)

The following sets forth the categories of information we collect and purposes for which we may use California Applicant’s personal information.

CATEGORIES OF PERSONAL INFORMATION WE COLLECT ABOUT YOU, WHY AND HOW

Details on the categories of personal information, the purposes for which we collected such information and the sources from which we obtain your personal information are set forth in the Information We Collect and Use of Information sections of our Applicant Privacy Notice.

HOW WE DISCLOSE YOUR INFORMATION

We will share the personal information collected from and about you over the past twelve (12) months for various business purposes as outlined in the Disclosure of Personal Data section of the Applicant Privacy Notice.

CALIFORNIA PRIVACY RIGHTS AND CHOICES

In addition to the rights outlined in the Your Rights section of the Notice above. California Applicants may have certain rights in connection with the personal information we collect about you, many of which are subject to exceptions under applicable law:

The right to access and disclosure and portability. You may have the right to request, twice during a twelve-month period, the following information about the personal information we have collected about you for the time period from the date of your request to January 1, 2022:

- the categories and specific pieces of personal information we have collected about you;
- the categories of sources from which we collected the personal information;

- the business or commercial purpose for which we collected or sold the personal information;
- the categories of third parties with whom we shared the personal information;
- the categories of personal information that we sold or disclosed for a business purpose, and the categories of third parties to whom we sold or disclosed that information for a business purpose; and
- the specific pieces of personal information we obtained from you in a format that is easily understandable, and to the extent technically feasible, in a structured commonly used, machine-readable format.

The right to no retaliation. Our policies protect you from retaliation in connection with the exercise of your rights.

How to exercise your access, correction and deletion rights.

California residents may exercise their California privacy rights by submitting your request to the News Corp entity to which you submitted your application as provided in the Contact Us section of the Notice.

Once we have verified your identity (and your agent, as applicable), we will review your request and if appropriate, respond to your request:

- Where you have requested the categories of personal information that we have collected about you, we will provide you a listing of such categories, to the extent permitted under applicable law.
- Where you have requested specific pieces of personal information, we will provide the information you have requested, except where not permitted under applicable law or otherwise exempted by the CPRA. For instance, we may not disclose government ID or financial account numbers, as such disclosure may create an unreasonable risk to your personal information, your account with us, or our business systems.
- Where you have requested that we delete personal information that we have collected from you and we are able to honor that request, we will send you upon completion a notice that explains the categories of personal information we were able to locate about you, whether we (1) deleted, (2) deidentified, (3) aggregated or (4) retained the information we collected from you. Certain information may be exempt from such requests under applicable law.

If we are unable to complete your requests fully for any of the reasons above, we will provide you additional information about the reasons that we could not comply with your request.

Authorized Agents

You may also designate an agent to make requests to exercise your rights under CPRA as described above. We will take steps both to verify the identity of the person seeking to exercise their rights as listed above, and to verify that your agent has been authorized to make a request on your behalf through providing us with a signed written authorization or a copy of a power of attorney.

RETENTION OF PERSONAL DATA

We will keep your personal information as set forth above.

FOR UK & EU/EEA APPLICANTS

The UK Data Protection Act of 2018 (UK DPA) and EU General Data Protection Regulation (GDPR) provides certain rights regarding the processing of personal data of UK and EU/EEA data subjects, respectively. This section of the Applicant Privacy Notice applies if you are in the United Kingdom or in a country that is a Member of the European Union or EEA, or if the GDPR otherwise applies. This section supplements the information in the Applicant Privacy Notice.

The relevant data controller responsible for the processing of your personal data as defined under the UK DPA and the GDPR is the News Corp entity to which you submitted your application. A list of such News Corp entities is set out below:

- News Corporation/NC Transaction, Inc.
- News Corporate Services UK Limited
- Dow Jones & Company, Inc.*
- Storyful Limited*

**Please review the addenda outlining Business Unit-specific data collection practices in connection with the application process for a complete list of controllers for those Business Units.*

LEGAL BASIS FOR DATA PROCESSING

In addition to the purposes for which we collect and process your personal data as set out in the Notice, we do so under the following legal bases:

Legitimate Interests: We may use your personal data where there is a legitimate reason to do so. For example, we may use your data where it would help achieve our business objectives or to facilitate a benefit to your or someone else. Such interests are to:

- Build and develop an effective workforce
- Provide general management of all employment-related matters
- Run and operate an efficient and sustainable business
- Protect the health, safety and welfare of our workforce and visitors
- Protect our rights and the rights of others

We only rely on legitimate interests if the reason for using your data is fair and lawful. Where we want to rely on legitimate interests as a legal basis, we will carry out a balancing test between our legitimate interests and your privacy rights.

With Your Consent: In some cases, we may need your consent to process your personal data. Where we obtain your consent to process personal data, you have the right to withdraw that consent at any time. If you wish to withdraw your consent, please contact the News Corp entity to which you submitted your application with details of your request. However, while we respect your wishes, there may be an important reason why we need to continue to process that personal data, and in such case, we will inform you of the legal basis on

which we rely to continue such processing.

To Enter Into and Fulfill Your Contract: We also process your personal data in order to consider entering into a contract with you or to perform the contract we may offer you.

To Comply With Legal Obligations: There may be situations where we need to use your data to comply with legal and regulatory obligations and defend claims.

We do not use the personal data that has been collected from or about you to make automated decisions with regard to your application.

More specifically, we rely on the following legal bases for the data processing purposes outlined in the table below. The specific legal basis we use will depend on the activity and circumstances the data is used for. Please keep in mind that while a specific Business Unit will rely on one legal basis, if that is no longer appropriate, the Business Unit may be able to rely on another.

Purposes of Processing (why we use your data)	Lawful Basis for the Use of Your Data (this may depend on the specific activity)
Managing your inquiry or application	Your consent Your request to enter into a contract with us Legitimate interests
Pre-employment screening	Legitimate interests
Equal opportunity analysis	Your consent Legitimate interests To comply with legal obligations
Occupational health programs and health and wellbeing	Legitimate interests Your consent
Emergency contact details and beneficiaries	Legitimate interests Your consent
Protecting the health, safety and security of workers and visitors, and the security of property	Legitimate interests Vital Interests To comply with legal obligations
Complaint, litigation and claim investigation and management, and taking or defending legal actions	Legitimate interests
Monitoring by CCTV and access controls within our properties as well as the exterior for the safety and security of the workforce and visitors	Legitimate interests
The use of CCTV recordings for complaint investigations, assessing compliance with company	Legitimate interests

policy, to defend against claims, and to defend the rights of the Company and others	
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Please review the addenda outlining Business Unit-specific data collection practices in connection with the application process.

UK & EU/EEA DATA SUBJECT RIGHTS

Where we process your personal data, you have a number of rights over how the data is processed and can exercise these rights at any point in time. Below is an overview of these rights, many of which are subject to exceptions under applicable law. You can exercise these rights by contacting the appropriate News Corp entity as provided in the Contact Us section of the Notice. We may ask for a copy of a document evidencing your identity (such as an ID card or passport) or other information, before responding to your request.

The right to access and rectification. You have the right to access, correct and update your personal data at any time.

The right to erasure (to be forgotten). Under certain circumstances, you have the right to request that we delete your data. If you wish to delete the personal data we hold about you, please let us know and we will take reasonable steps to respond to your request in accordance with legal requirements.

The right to data portability. With respect to the personal data you have provided to us, in addition to the general right of access described above, you may have, subject to certain exceptions, rights to (i) receive a copy of it in a structured, commonly used and machine-readable format, (ii) transmit the data to another data controller, and (iii) depending on the circumstances, have us perform that transmission.

The right to object to or restrict processing. Under certain circumstances, you have the right to object to or restrict our processing of your personal data. For example, where we process personal data based on our legitimate interests, you may object to this. We will need to carefully consider your request, as there may be circumstances which require us, or allow us, to continue processing your data.

The right to withdraw consent. If you have given your consent to anything we do with your personal data and we rely on your consent as a legal basis for processing your personal data, you have the right to withdraw your consent to the processing of your personal data at any time. This will not affect the lawfulness of the processing based on your consent before its withdrawal.

The right to lodge a complaint with a Supervisory Authority. You have the right to lodge a complaint directly with the relevant Supervisory Authority about how we process your personal data.

INTERNATIONAL DATA TRANSFERS

Personal data of our UK & EU/EEA applicants may be transferred outside the UK or EU/EEA to countries that may not have data protection rules that require the same level of protection, but we will make sure that there are appropriate mechanisms and controls in place to protect your data. This includes data transfer agreements, a copy of which you can obtain by contacting us at nc-privacypolicy@newscorp.com. We use these data transfer mechanisms – and not consent – as the legal basis for our own transfers of personal data

from within the EEA to outside the EEA (even when other aspects of our handling of personal data take place on the basis of consent).

DATA RETENTION

If you are an applicant from the UK, the Company will retain your personal data collected for the application process for a period of six (6) months unless a longer or shorter retention period is required by law for the uses set out in the Notice or while there is a legitimate reason for doing so.* If you are an applicant from Germany, the Company will retain your personal data for a period of ten (10) years unless a longer retention period is required by law. Unless further specified in a Business Unit-specific addendum below, the data retention period noted above in the Privacy Notice otherwise applies to all other EU/EEA applicants.

**Different locations and/or our Business Units may have varying requirements with regard to retaining your data. Please review the addenda available at the end of this Notice for such details.*

BUSINESS UNIT-SPECIFIC ADDENDA

Dow Jones & Company, Inc.²

The Dow Jones company that may eventually engage you and Dow Jones & Company, Inc. (together “Dow Jones”) are the data controllers for the information you provide and we collect when you inquire about a role with us and during the recruitment process. This addendum supplements the information provided in the Applicant Privacy Notice.

INFORMATION WE COLLECT

Demographic Information and Sensitive or Special Categories of Data

With respect to the demographic information and sensitive or special categories of data set out in the Notice above, Dow Jones collects in all its locations, except as indicated below:

- Gender
- Race/ethnicity (all locations and required in its U.S., Northern Ireland and Singapore locations)
- Disability (except for France)
- Veteran status (required and only in its US locations)

for equal employment opportunity purposes with your explicit consent and where required by applicable law.

LEGAL BASIS FOR DATA PROCESSING

With respect to UK and/or EU/EEA applicants to Dow Jones, please refer to the table provided above in the “Legal Basis for Data Processing” sub-section of the “For UK & EU/EEA Applicants” section of the Notice.

DATA CONTROLLERS

A list of Dow Jones subsidiaries and affiliated companies that may receive or access personal data is available in annual reports, accessible here, <https://investors.newscorp.com/node/10126/html#ex-211xlistofsubsidiar.htm>.

QUERIES AND COMPLAINTS

If you are a UK or EU/EEA resident and have any concerns or complaints regarding Dow Jones’ handling of your information, please contact the Dow Jones’ Data Protection Officer as outlined in the Contact Us section of the Notice above. If you have a complaint and we cannot resolve the matter, you have the right to complain to Information Commissioner’s Office in the UK (www.ico.org.uk) or the data protection regulator responsible for the country or region where you are based.

² Please note that this Notice does not apply to any of the Dow Jones China entities.

Storyful Limited

Storyful Limited (“Storyful”) is the data controller for the information you provide and we collect when you inquire about a role with us and during the recruitment process. This addendum supplements the information provided in the Applicant Privacy Notice about how we process information relating to the application for employment or internship opportunities at Storyful.

INFORMATION WE COLLECT

Personal Data You Provide

In addition to the information we collect about you set out in the Notice above, Storyful further collects:

- Information from assessments that Storyful may ask you to participate in as part of the application process

Demographic Information and Sensitive or Special Categories of Data

With respect to the demographic information and sensitive or special categories of data set out in the Notice above, Storyful collects:

- Gender
- Race/ethnicity
- Disability (required in its US location)
- Veteran status (required and only in its US location)
- Community Background (required in its Ireland location)

for equal employment opportunity purposes with your explicit consent and where required by applicable law.

LEGAL BASIS FOR DATA PROCESSING

Please refer to the table provided above in the “Legal Basis for Data Processing” sub-section of the For UK & EU/EEA Applicants section of the Notice.

QUERIES AND COMPLAINTS

If you are a UK or EU/EEA resident and have any concerns or complaints regarding Storyful’s handling of your information, please contact the Storyful Privacy Team as outlined in the Contact Us section of the Notice above. If you have a complaint and we cannot resolve the matter, you have the right to complain to the Office of the Data Protection Commissioner in Ireland (www.dataprotection.ie).