

# DESTINATION... INNOVATION!



**Richie Laurencin** is using HD Supply's award winning Pick-to-Voice system found in HD Supply Facilities Maintenance distribution centers. Pick-to-Voice uses voice recognition technology integrated with an interactive warehouse control solution, enabling HD Supply associates to quickly and accurately pick customer orders from the warehouse floor.



## THE ROAD TO CAREER SUCCESS

### **Albert Chen** Business System Analyst, HD Supply

Albert Chen found his way to HD Supply through conversations with one of our valued customers. They told Albert that HD Supply is the place to build his IT career. A year later, Albert found the perfect fit to put his EDI and .NET framework experience into practice and build transaction platforms for the future when he was offered a role as an EDI Specialist. Today, Albert maintains one of our EDI system, implements new projects, troubleshoots challenges and has assisted in improving the EDI order process.

*“This team is always open to new ideas and the opportunity to improve a system or business process.”*

## ABOUT HD SUPPLY

HD Supply is one of the largest industrial distribution companies in North America offering a broad range of products and services in the infrastructure, maintenance, repair and improvement, and specialty construction markets. We are the only company that can build a city and keep it running. **Our 14,000 associates serve more than 400,000 professional customers** from approximately 630 locations across the United States and Canada. With more than 80 years of experience, we are committed to delivering what our customers need, where they need it and when they need it.

Our people fuel this exciting growth opportunity, and we're looking for talented, innovative, forward-thinking professionals like you to join our world-class team!

“The IT team is our secret weapon for automating the essential, so we deliver on our full First Choice potential.”  
— Joe DeAngelo  
CEO - HD Supply

## JOIN OUR WORLD-CLASS IT TEAM

At HD Supply, the Information Technology (IT) team serves as a true partner to our business by reinforcing a Doing, Winning, Learning culture. This culture is our foundation for developing the innovative solutions that make it easy for customers to do business with us. We deliver automation and drive competitive advantage through a unique combination of home-grown, state-of-the-art tools, open source technologies and best-of-breed solutions from **world-class business partners including SAP®, Oracle® and PeopleSoft®.**



## STATE-OF-THE-ART SOLUTIONS IN:

**Mobile capabilities**

**Ecommerce**

**Portal technologies**

**Cloud-based platform optimization**

# BUILD YOUR BEST LIFE



Your access to career growth opportunities within HD Supply is an integral part of our continuous learning and development culture. Our team is provided with on-the-job opportunities and exposure to a variety of strategic initiatives, promoting mastery in technology and business skills, including:

- Linux/Unix and MS Windows operating systems
- Apache applications
- Oracle and SQL Server databases
- Middleware solutions
- Project management
- Various leadership skills that are essential for personal and professional growth

## BENEFITS

- Pay-for-performance culture
- Market competitive pay and benefits
- Formal learning and technical training opportunities
- Employee recognition awards
- Flexible work arrangements
- Career advancement opportunities

## IN THE NEWS

- HD Supply earns an **Information Week 500 award** for the fourth consecutive year.
- HD Supply **presents at top technical conferences**, such as SAP, Oracle and Society of Information Management.

## BUILDING UP OUR COMMUNITIES

Communities are the heartbeat of HD Supply – where we live, work, play and partner with our neighbors to build for today and plan for tomorrow. An important part of our Doing, Winning, Learning culture is to champion community service throughout the year. To achieve these goals, we partner with civic and charitable organizations:

- American Cancer Society
- American Heart Association
- Give Kids The World
- Habitat For Humanity
- Junior Achievement
- United Way

## CELEBRATING OUR SUCCESS!

Building Your Best Life with HD Supply IT means that playing hard is just as important as working hard. We dedicate time to peer recognition and overall team-building with a wide range of activities, including:

- Team building activities
- Networking opportunities
- Recognition events
- Wellness initiatives



## VIEW CURRENT CAREER LISTINGS

[hdsupply.com/careers](https://hdsupply.com/careers)