

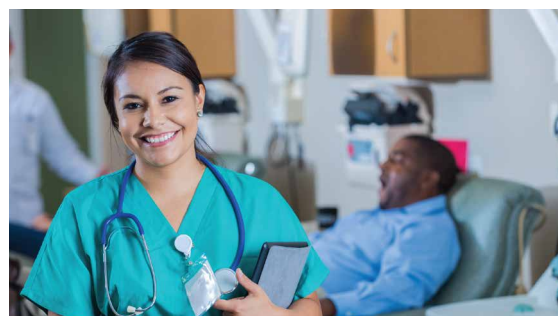


Improving Lives, Advancing Care: Join our Team of Dialysis Clinicians or Vascular Access Specialists

We are committed to improving the lives of our patients and the community we serve, and we are proud to play a role in advancing the field of healthcare and clinical services. Take the next step in your career and join our extraordinary team of providers.

DIALYSIS

As a leading acute dialysis service provider, HCA and HWS are dedicated to providing exceptional patient care using the latest advancements in healthcare and technology. Whether you're new to dialysis or have years of experience, we offer the training and education to help you achieve your career goals, and options for scheduling to meet your lifestyle. We offer competitive pay, full-time benefits, and a vast network of opportunities for career growth.



VASCULAR ACCESS

With our "Patients First" philosophy, we are dedicated to delivering advanced vascular services, utilizing the latest technologies and treatment modalities to improve patient outcomes and enhance quality of care. Joining our Vascular Access team means joining a highly skilled and passionate team with opportunities for career growth, as well as advanced training and education. We offer competitive pay, full-time benefits, and guaranteed hours.



TESTIMONIALS

"I am very honored to work for a company who rewards their employees like HealthTrust does. I was given every tool to help me be a successful nurse and always felt supported. Within a year of working for HealthTrust, I received a promotion, merit pay raise and BSN tuition reimbursement, in addition to student loan repayment and a scholarship for my daughter obtaining her BSN."

"Working for HealthTrust has been a wonderful positive experience for me. The pay is competitive, and scheduling is very flexible, allowing for even work/life balance. Work locations are desirable, and the staff are always helpful. No matter the location I always fit right in."



"This company makes me feel that not only are my skills being constantly developed but I am also achieving significant personal growth and job satisfaction, combined with excellent company culture. Being part of this company makes me feel that I am working towards a shared purpose. There is a common understanding that everyone has a special role in achieving the goals of the company."



FREQUENTLY ASKED QUESTIONS



Q. What benefits are available?

A. At HealthTrust Workforce Solutions we offer:

- Weekly Pay with Direct Deposit
- Shift Differentials
- Paid Time Off (PTO)
- Annual Merit Increases based on performance
- 401K
- Health, Dental and Vision Insurance
- Overtime available based on business need
- Exceptional company culture with a patient-first focus
- Referral bonuses
- Student Loan Assistance



Q. Do you offer Student Loan Assistance?

A. Yes! We partner with EdAssist to offer a monthly benefit toward qualifying education loans for eligible, active full-time and part-time colleagues who have completed 90 days of service. After you have made your monthly payments, these benefits will be applied to your loan:

- Full-Time - \$100 Monthly Maximum with no Lifetime Maximum
- Part-Time - \$50 Monthly Maximum with no Lifetime Maximum



Q. How long is the onboarding process before I'm cleared to work?

A. Our onboarding process takes approximately 30 days from signed offer to first shift. It is important to remain responsive during this process in order to meet given deadlines for documentation. Unresponsiveness or failure to meet deadlines could result in an offer being rescinded.



Q. What can I expect my schedule to be?

A. You will work 3-4 days a week, with 1-2 days on call and every other weekend. You may be asked to work day, mid, or night shift or float to all facilities within market, as well as have calls required, depending on your role. Weekend shifts are every other weekend, with rotating holidays. Your anticipated schedule may change based on business, market and facility needs, but this would be communicated in advance.



Q. Is training provided?

A. Yes! 2-3 months of on-site training is provided as needed. This includes full training on technology and equipment used, as well as facility and procedure training. If you are entering a clinical service specialty (or any other specialty) for the first time, we offer paid specialization training with guaranteed placement through our StaRN education program.



Q. When are sign-on bonuses or relocation paid?

A. The agreed upon amount will be paid to you as one lump sum less applicable local, state, and federal taxes within a month from your first worked shift.



Q. Are exams required?

A. Yes, exams will be assigned based on specialty. Each exam is timed and allows 2 attempts. A pharmacology exam is assigned to all RNs.