

ASCEND

Pilot Programs

We know the path to a fulfilling career as a commercial pilot can be long and challenging. To ease the way, we've created Ascend – a portfolio of career programs that will help you to rise to the next level. Ascend programs are especially valuable for pilots who are interested in joining the remarkable teams at Alaska Airlines or Horizon Air.



PART 135 OPERATOR



PILOT DEVELOPMENT PROGRAM



ROTOR TRANSITION PROGRAM



INTERNAL DEVELOPMENT PROGRAM



Horizon Pilot Development Program

When you're a student pilot, finding the right support and guidance for beginning a piloting career can be challenging. We're here to help. Private pilots who are enrolled in our pilot development program* will receive a \$7,500 stipend, have opportunities to develop skills through mentoring from a professional pilot, and be included in special events. After completing the program and meeting all qualifications, you'll be assigned a class date with Horizon Air.

How it works

- » Enroll at a participating school*
- » Apply for the pilot development program at horizonair-pilot.jobs
- » Interview for the program
- » Receive \$7,500 flight training stipend once earning your CPL

- » Be a CFI at your school to build hours
- » Keep Horizon Air informed of your progress until you meet ATP/R-ATP mins
- » Become a Horizon Air pilot

**Ask a recruiter for a list of current partner schools.*

Part 135 Operators to Horizon

When you fly for one of our partner Part 135 operators,* you will have the opportunity to interview with Horizon while you're still accumulating the required hours for your ATP certification. Once you serve your commitment to the operator and meet our qualifications, you'll be assigned a class date to start with us. Like any new Horizon pilot, you'll receive your seniority number when you start class.

**Ask a recruiter for a list of current operators and programs.*



Horizon Rotor Transition Program (RTP)

If you're a military or civilian rotor wing pilot with commercial airline aviation in your sights, we're helping to clear the way for you. With the Horizon Air RTP, you'll receive up to \$25,000 in flight training assistance to train at one of our partner schools.* Once you've met all qualifications, you'll walk away with a class date with Horizon Air.

How it works

- » Meet minimum qualifications including a Commercial Rotorcraft Helicopter License
- » Apply within six months of being able to start training
- » If you're qualified, a recruiter will contact you to schedule an interview
- » Successful candidates create a training plan with their flight school
- » Start flight school training and have monthly check-ins with Horizon
- » Upon completion of ATP minimums, receive a class date with Horizon

**Ask a recruiter for a list of current partner schools.*



EXPERIENCE

Fly for Horizon Air

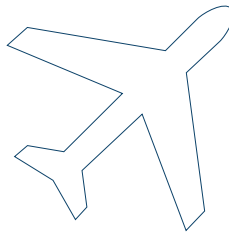
Once you start flying for Horizon Air, you'll experience first-hand that we are a team that never settles. Our flight operations is fully equipped with the best in technology to take on challenging routes and conditions. Our training sets the industry standard. We strive for creating remarkable customer experiences every day. All that and a culture that builds a community of kind-hearted, safety-minded, performance-driven people. What's more, our bases in Seattle, Spokane, and Everett (WA); Portland and Medford (OR); and Boise (ID) offer a fantastic Pacific Northwest lifestyle. Whether you make Horizon your final career destination, or as your connection to Alaska Airlines, flying with us will remind you of why you chose to become a pilot.



Internal Development Program

The Internal Pilot Development Program gives Horizon Air employees who want to be a commercial pilot the chance to grow within the airline and receive mentorship – in addition to \$10,000 in financial assistance – while on a Company Offered Leave of Absence (CLOA). Employees will be eligible to retain their travel privileges, insurance, and will continue to accrue company service and department seniority.





Pilot Pathways Program

If you aspire to eventually fly for Alaska Airlines, we'll give you an edge with our Pilot Pathway Program, and the confidence in knowing that Alaska committed to hiring 30-50% of its pilots from Horizon.

- » You'll have an insider's view to Alaska Airlines
- » You'll receive industry leading training and support
- » You'll live and play in some of the nation's most dynamic and enjoyable cities

How it works

QUALIFY

- » Be a current Horizon pilot in good standing
- » Log at least 50 hours of Horizon flight time in the last 12 months
- » Hold a first-class medical

APPLY

- » After your first recurrent is complete, apply for the Pathways program; applications are accepted at the beginning of each quarter
- » Meet with an Alaska pilot and recruiter

PARTICIPATE

- » Receive an interview with the Alaska Pilot Hiring Team. Successful candidates are added to the Pathways pool based on their Horizon pilot seniority
- » Continue to successfully fly for Horizon
- » Receive an Alaska class date based on seniority; you must have a minimum of 2,000 hours of total flight time in a fixed wing aircraft or 1,200 hours of total flight time in a high performance military aircraft (Alaska minimums) prior to transition



EXPAND

Fly for Alaska Airlines

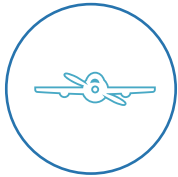
When you join Alaska, you're expanding on your experience at Horizon. You'll fly Boeing or Airbus jets on routes throughout the United States (including Alaska and Hawaii), Canada, Mexico, and Costa Rica, with pilot bases in Anchorage, Seattle, Portland, San Francisco, and Los Angeles. And if you're looking for opportunities beyond the flight deck, both Horizon and Alaska pilots can take advantage of special projects and management opportunities that they're qualified for. With Horizon and Alaska, your career is cleared for takeoff.





ASCEND PROGRAM JOURNEY

ENTER



PART 135 OPERATOR



PILOT DEVELOPMENT
PROGRAM



ROTOR TRANSITION
PROGRAM

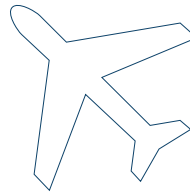


INTERNAL
DEVELOPMENT
PROGRAM

EXPERIENCE



EXPAND



Fly with us!



AlaskaAir.jobs

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