



Drive Your Career To The Next Level

BEST PRACTICES

- Sign up for text message alerts and watch out for emails (check your spam folder too)
- Contact the <u>local dealership</u> you applied to for updates or more information
- Save the email & password you applied with you'll need them if advanced
- · Limit the number of applications submitted

RECRUITMENT SCAMS

Recruitment scams have unfortunately become a real issue for job seekers over the past few years. Such scams, also referred to as employment fraud, occur with an individual or group not associated with a company falsely represents themselves as an affiliate or agent of that company, specifically in relation to their hiring process. Through this deception, these fraudulent actors attempt to deceive candidates and obtain sensitive information or payment, representing such requirements as a condition of employment or step in the hiring process. In an effort to ensure the privacy and security of personal data and the best possible experience for applicants, the section below highlights some important information about how to spot a recruiting scam and what to expect from us during the recruiting process.

SIGNS OF A RECRUITING SCAM INCLUDE, BUT ARE NOT LIMITED TO

- · Requiring payment from candidates for application or training fees
- Unreasonable or unrealistic compensation and benefit information
- Requesting candidates to submit sensitive forms or data outside of a secure career center
- Sending candidates emails from free accounts like Yahoo or Gmail
- Sending candidates emails without verifiable direct contact information enclosed
- Unofficial or poorly written communication and/or hiring process documentation

KNOW THE DIFFERENCE - OUR HIRING PROCESS WILL ALWAYS:

- Start with an application being completed through our career site
- Include at least one on-site interview prior to an offer of employment
- · Include a background and drug screening at some point in the process

OUR PROCESS WILL NEVER:

- · Require payment of any form for any stage of our recruitment processes
- · Include unreasonably long phone interviews or interviews over Google Hangouts
- Send communication from a non-verifiable address

If you receive any suspicious contact or are concerned about potential fraudulent activity related to our recruiting process, please contact us immediately at careers@pagjobs.com.

APPLICANTS WITH DISABLITIES

We endeavor to make this site and our application process accessible to all applicants. If you would like to contact us regarding the accessibility of our website or need assistance completing the application process, please email us at careers@pagiobs.com or call us at (800) 355-0137.