

Internship Benefits-at-a-Glance



As an intern with Phillips 66, you receive not only real-world work experience to give you a head start in your career, but also enjoy a host of other benefits. Here's an overview of what's available to you during your stay with us.

Intern Total Rewards

Pay and Benefits	• Competitive salary.
	• Mileage reimbursement to assist with relocation expenses.
	• Housing allowance.
	• Paid holidays.
	• 401(k) Savings Plan: Get \$1 for every \$1 you contribute up to 8%.

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What to Expect in Your Internship

<p>Real-World Experience</p>	<ul style="list-style-type: none"> • 10 to 12 week internship program. • In-person and virtual onboarding to set you up for success. • Opportunities to work on real world projects that build long-term impacts to our organization. • Formal and informal mentorship. • Community service opportunities.
<p>Networking</p>	<ul style="list-style-type: none"> • Asset tours: in-person and virtual. • Interactive networking sessions to help you learn about each of our businesses and expand your professional network. • Opportunities to engage with multi-level leaders (Executive Leadership Team and other executive and senior leaders): <ul style="list-style-type: none"> - Interactive weekly sessions throughout the summer. - Sessions include insights into each of our businesses, field trips, leadership and professional development, technical training, career planning, and social activities.
<p>And More!</p>	<ul style="list-style-type: none"> • Celebrations around Inclusion and Diversity week and National Intern Day! • Access to each of our Employee Resource Groups (ERGs). • Employee discounts that let you save at participating Phillips 66 gas stations.

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