



Director of Nursing In-Training Program


A Director of Nursing Services (DNS) is a key leader who collaborates with other healthcare professionals while overseeing the day-to-day operations of the nursing department. With competitive pay and many opportunities for advancement, it is a highly sought-after position.

At the Good Samaritan Society, we recognize the importance of the Director of Nursing role in successful clinical and operational outcomes in our skilled nursing facilities. We also recognize that the path to becoming a DNS can seem daunting.

Are you thinking about pursuing a DNS position but are unsure about taking that next step? Consider applying for a position with the DNS In-Training Program.



During your DNS In-Training Program, you will engage in activities designed to help you succeed as a new DNS. You will complete various learning activities, computer-based training, virtual education sessions and on-the-job training.



The DNS In-Training Program is a 6-month position. During the program, you will learn the skills needed to become a DNS in your own right while receiving on-the-job training and guidance from a dedicated mentor, preceptor and others within the larger organization.

Qualifications

- Bachelor's Degree in nursing required
- Five years nursing experience required
- Must be willing to relocate post-training for business needs
- Currently holds an unencumbered RN license

Curriculum

- Includes 1:1 meetings with your mentor and any location or enterprise team members with expertise in the topic areas
- Includes protected, focused training time to gain foundational skills and knowledge
- Virtual training sessions, independent training, and leadership development webinars on the following topics and others:
 - ✓ The DNS Role in the business of healthcare
 - ✓ Quality, Safety & Infection prevention
 - ✓ Informatics & Technology
 - ✓ Team management, collaboration & communication
 - ✓ Workforce & professional development
 - ✓ Clinical care management
 - ✓ Regulatory oversight & strategy alignment
 - ✓ Honoring resident voice & advocacy
 - ✓ Peer to Leader training



For more information

Visit SanfordCareers.com and search for "Director in Training, Nursing."