



# BUILDING A NEW FUTURE WITH A STRONG FOUNDATION





# THE WALSH GROUP INTERNSHIP PROGRAM

Our Internship Program provides opportunities for students to gain experience in their field of study, determine if they have an interest in a construction career, and aids in building a network of construction contacts. Interns generally work during the summer months between academic years, and there is no requirement on the amount of work terms that they complete. The minimum work term is 12 weeks. We prepare interns for a position in project or field engineering.

## INTERNSHIP PROGRAM REQUIREMENTS:

- Seeking a degree in construction management, civil engineering or other related field of study
- Interest in commercial building, heavy civil, or water construction divisions
- 12-week minimum employment period
- Leadership skills
- Excellent oral and written communication

## AN EXAMPLE OF INTERN RESPONSIBILITIES ARE:

- Processing RFIs, Submittals, and other document control items
- Calculating quantities for construction estimates
- Quality control and assurance monitoring
- Assisting with safety programs and reporting
- Assisting with punchlist and closeout items
- Assisting with construction coordination using BIM





# THE WALSH GROUP CO-OP PROGRAM

Our Cooperative Education Program, most commonly known as The Co-op Program, is a structured method of education combining both classroom experience and practical work experience. Both experiences play an equal role in the education of students. Co-ops receive academic credit for their job experience, and follow a structured schedule outlined by their university program, and the Walsh Co-op Program. Co-op students have the flexibility to work year-round, as structured by their classroom and practical work experience schedules.

## CO-OP PROGRAM REQUIREMENTS:

- Seeking a degree in construction management, civil engineering or other related field of study
- Enrolled in cooperative education program at a university /college
- 16-week minimum employment period
- Ability to work at minimum 3 work terms (ideally from each season, fall, spring, and summer)
- Leadership skills
- Ability to travel & relocate as needed

## AN EXAMPLE OF CO-OP RESPONSIBILITIES ARE:

1ST WORK TERM (COMMERCIAL BUILDING DIVISION)	2ND WORK TERM (HEAVY CIVIL DIVISION)	3RD WORK TERM (ESTIMATING DIVISION)
<ul style="list-style-type: none"><li>• Process RFIs, Submittals, and other document control items</li><li>• Safety management</li><li>• Quality assurance / quality control</li><li>• Coordination of subcontractors</li><li>• Assist with BIM coordination</li><li>• Assist with LEED tracking / reporting</li></ul>	<ul style="list-style-type: none"><li>• Assist with production reporting</li><li>• Assist with scheduling</li><li>• Quality assurance / quality control</li><li>• Assist Superintendent with field layout</li><li>• Manage construction equipment</li><li>• Track time and material</li></ul>	<ul style="list-style-type: none"><li>• Calculate quantities for construction estimates</li><li>• Manage scope sheets</li><li>• Contact subs for pricing</li><li>• Manage pricing from subs</li><li>• Preconstruction</li><li>• Plan reading and scoping</li></ul>

\* Sample work chart; customized based on availability, business need, and career goals



# WHAT OUR CO-OPS AND INTERNS ARE SAYING ABOUT OUR PROGRAM!

---

“ This experience has taught me more than I could have imagined coming into the summer. The team as well as the job site has been able to help me incorporate what I learned in my classes and apply it to the field. ”

— North Carolina Intern

“ My work environment allowed me to reach my full potential. All of my co-workers were beyond helpful in my transition from school to my first co-op, and I cannot be more thankful for the people on the job that helped me every step of the way. ”

— Florida Co-Op

“ I felt that my learning was a high priority for all the staff on the jobsite. The special intern days and events were very fun, and I was very excited to attend them and meet new people. ”

— New York Intern

“ The experience I have had thus far with the Walsh Group Co-Op Program has given me an advantage of advancing my career faster than my other peers. ”

— Chicago Co-Op





# ENTRY-LEVEL PROJECT ENGINEER OPPORTUNITIES



It is our goal to offer talented young professionals the opportunity to grow their leadership, technical, and engineering skills, while building a prosperous career. Project Engineers are given access to multiple career paths, training, cutting-edge technology, and mentoring. A Project Engineer position at Walsh is the first step to building an engaging career!

## WE OFFER MULTIPLE CAREER PATHS TO OUR PROJECT ENGINEERS INCLUDING:

### PM

#### PROJECT MANAGEMENT

Overall project leadership, direction, and financials of industry-leading projects

### S

#### SUPERINTENDENT

Manage field operations, create schedules & safety plans to drive production on construction projects

### QCM

#### QUALITY CONTROL MANAGEMENT

Create project controls, materials management, and testing procedures to ensure quality expectations are exceeded

### SM

#### SAFETY MANAGEMENT

Design and manage construction safety programs that far exceed limits set by the industry

### E

#### ESTIMATING

Create quality evaluation and estimation of construction plans for project pursuit teams

### VCM

#### VIRTUAL CONSTRUCTION MANAGEMENT (BIM)

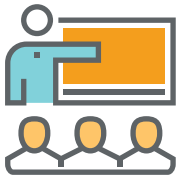
Coordinate construction technology with project schedules, plans, and cost reports to drive efficiency on construction projects



# TRAINING & DEVELOPMENT

We are dedicated to the growth and prosperity of our entry-level engineers, and we have built a culture that promotes teamwork, responsibility, and continuous learning. As soon as new employees launch careers at Walsh, they are provided training that consists of classroom, e-learning, and on-the-job training. We offer several career paths in Project Management, Field Supervision, Quality Control, Safety, and Estimating. We have the training and development to help you achieve your career goals.

## THE COURSE SUBJECT AREAS INCLUDE:



### Walsh Systems & Builder Basics

System basics, policy & procedure, as well as construction definition basics



### Better Builder

Learning construction efficiencies, construction practices, and level 2 of Walsh policy and systems



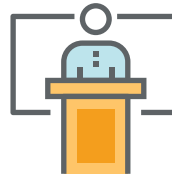
### Estimating & Cost Forecasting

Estimating to win new work and estimating to drive performance on a jobsite



### Legal & Negotiating Skills

Learning to read & write construction contracts and negotiating with subcontractors and owners



### Leadership & Business Development

Understanding how to develop relationships for business and becoming a great leader of a team

In addition to our course trainings, we offer a chance to become accredited in the industry. Check out the offers that we have to become a stronger professional in the industry:

- LEED AP & GA Exam Prep & Study Material
- OSHA 30-Hour
- Primavera P6 Scheduling
- Professional Engineer (PE) Exam Prep & Study Material
- Time Management Training





# WHAT WE BUILD

The Walsh Group operates throughout the U.S. and Canada through our three major business divisions, Transportation, Water, and Commercial Building. We build a multitude of projects and provide opportunities to work within our various regions on active construction sites. We have 20 Regional Offices with our Corporate Headquarters being in Chicago, IL and Atlanta, GA.

Please review some of our iconic projects:

1<sup>ST</sup>

Largest Bridge Builder



Ohio River Bridges Downtown Crossing, Louisville, KY (\$860M Contract Value)

1<sup>ST</sup>

Largest Water Treatment Builder



Lake Hodges Pumped Storage Facility, San Diego, CA (\$80M Contract Value)

5<sup>TH</sup>

Largest Transportation Builder



Dan Ryan Expressway, Chicago, IL (\$724M Contract Value)

6<sup>TH</sup>

Largest Mass Transit & Rail Builder



Red/Purple Line Modernization, Chicago, IL (\$1.2B Contract Value)

6<sup>TH</sup>

Largest Airport Builder



LaGuardia Airport, New York, NY (\$4B Contract Value)

10<sup>TH</sup>

Largest Healthcare Builder



Women's College Hospital, Toronto, ON Canada (\$276M Contract Value)





## LEGACY & TRADITION

Founded in 1898, The Walsh Group is a fourth-generation family-owned company providing design, build, finance, operation and activation services. We are the 18th largest contractor in the United States, operating out of 20 strategically-located regional offices across North America. Our three companies, Walsh Construction, Archer Western and Walsh Canada are united by a shared dedication to deliver exceptional customer service, while upholding the highest standards of ethics, quality and safety.



## TECHNOLOGY

The construction industry is rapidly changing and evolving. Walsh offers employees access to cutting-edge technology, equipment, and other resources to perform the job efficiently and effectively. To create efficiency and add value to our clients, we utilize construction equipment with GPS capabilities, tablets for quality control tracking and construction coordination, drones and other automated technology.



## COMMUNITY OUTREACH & CITIZENSHIP

The Walsh Group is dedicated to citizenship, and encourages employees to live this mission each day. Supporting service organizations in areas where we conduct business is the way we live out our mission. Each year, employees have the chance to participate in charitable events that help improve the quality of life in communities where we work and live.



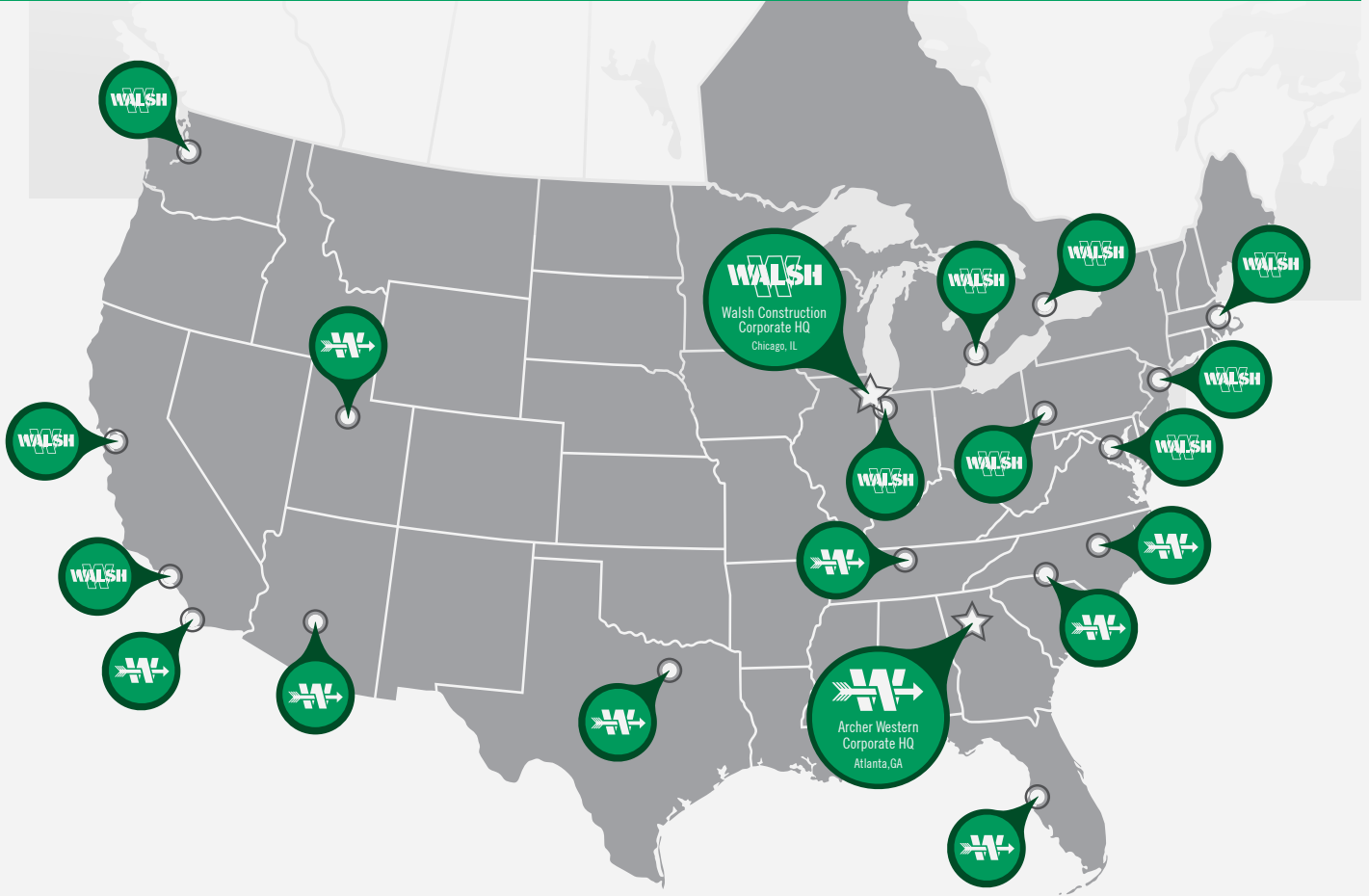
## GREEN BUILDER

The Walsh Group is committed to advancing our knowledge of green technology. Not only do we assist our clients in building environmentally conscious facilities, our new corporate headquarters achieved LEED Platinum Certification. We seek innovative solutions that support sustainable construction, leading our industry to socially responsible, economically viable best practices.





# WHERE WE WORK



Interested in applying? Visit our website at [www.walshgroup.com](http://www.walshgroup.com) and click on Your Career!  
The Walsh Group is an Equal Opportunity Employer, Disability / Veteran

FOLLOW US ON:



@TheBigGreenW

